



BOARD OF GOVERNORS

NOTICE OF MEETING

September 23, 2022

The Agenda and documents for the Open Session meeting of the Board of Governors of Concordia University to be held on Thursday, September 29, 2022, are now posted on the [Board webpage](#).

Please note that while there is an Open Session, only Governors, resources and invited guests will be admitted to the meeting.

Members of the University community who wish to view the Open Session meeting are invited to go to the observers' room EV 002.301, Located on Floor S2 of the Engineering, Computer Science, and Visual Arts Integrated Complex.

Kindly note that the Open Session will **not** be recorded.

Shelina Houssenaly
Secretary of the Board of Governors



**AGENDA OF THE OPEN SESSION
OF THE MEETING OF THE BOARD OF GOVERNORS**

Thursday, September 29, 2022, at 4 p.m.
Room GM 410 (Board of Governors meeting room)
SGW Campus

Time	Item	Presenter(s)	Action
4:00	1. Call to order	H. Antoniou	
	1.1 Approval of the Agenda	H. Antoniou	Approval
CONSENT AGENDA			
	2. Approval of June 16, 2022 Minutes		Approval
	3. Request for the use of the Concordia name (Document BG-2022-8-D1)		Approval
	4. Professional liability waiver for an in-house architect (Document BG-2022-8-D2)		Approval
	5. Borrowing from Financement-Québec (Régime d'emprunts à long terme) (Document BG-2022-8-D3)		Approval
	6. Report on compliance with environmental legislation and health and safety regulations (Q2-2022 Report) (Document BG-2022-8-D4)		Information
REGULAR AGENDA			
4:05	7. Business arising from the Minutes not included in the Agenda		
4:10	8. President's report (Document BG-2022-8-D5)	G. Carr	Information

4:20 9. Other business

4:25 10. Adjournment

H. Antoniou

MINUTES OF THE OPEN SESSION
OF THE MEETING OF THE BOARD OF GOVERNORS

Thursday, June 16, 2022, at 4 p.m.
Room GM 410 (Board of Governors meeting room) SGW Campus

PRESENT

Governors: Helen Antoniou (Chair), Graham Carr (President and Vice-Chancellor), Jarrett Carty, Gary N. Chateram (attended remotely), Gina P. Cody, Roy Cross, Selvadurai Dayanandan, Pat Di Lillo (attended remotely), Adriana Embiricos, Kim Fuller, Caroline Jamet (attended remotely), Eduardo Malorni, Claudine Mangen (attended remotely), Georges Paulez, Shalini Perala, Philippe Pourreaux, Suzanne Sauvage, Robert Soroka (attended remotely), Ted Stathopoulos

Non-voting observer: Jonathan Wener (attended remotely)

Also attending: Philippe Beauregard, Sylvie Bourassa, William Cheaib, Paul Chesser, Denis Cossette, Michael Di Grappa, Nadia Hardy, Frederica Jacobs, Lisa Ostiguy (attended remotely), Karan Singh (attended remotely), Melodie Sullivan, Lisa White, Anne Whitelaw

ABSENT

Governors: Françoise Bertrand, Kenneth Brooks, Rana Ghorayeb, Claude Joli-Cœur, Frédérica Martin

Alternate Governor: Lauren Perozek

1. Call to order

The Chair called the meeting to order at 4:03 p.m. and reminded the Governors that the Open Session meeting was being recorded and would be posted on the website for one week, following the meeting.

1.1 Approval of the Agenda

One of the Governors asked that the modification of the International Student Insurance Plan for graduate students be added to the Agenda. The Chair explained the process by which the Board Agendas were prepared and approved by the Executive Committee in advance of the

meeting. The Secretary-General further indicated that the matter was not appropriate for the Board to consider.

Upon motion duly moved and seconded, it was RESOLVED by a majority:

R-2022-6-1 That the Agenda be approved, including the items on the Consent Agenda.

CONSENT

2. Approval of May 19, 2022 Minutes

R-2022-6-2 That the Minutes of the meeting of May 19, 2022, be approved.

3. Governance and Ethics Committee recommendation: Amendments to the By-Laws (Document BD-2022-6-D1)

R-2022-6-3 That, on recommendation of the Governance and Ethics Committee, the Board of Governors approve the amendments to the Concordia University By-Laws.

4. Suspension of the collection of a fee levy for L'Organe (Document BG-2022-6-D2)

R-2022-6-4 That the Board of Governors authorize the University to suspend the collection of a fee levy of \$0.06 per credit from all undergraduate students to support L'Organe until such time as the University receives a request from the Concordia Student Union, supported by the Dean of Students, regarding the collection of this fee.

5. Appointment of a member to the Administrative and Support Staff Tribunal Pool (Document BG-2022-6-D3)

R-2022-6-5 That the appointment of Alexandra Maranger as a member of the Administrative and Support Staff Tribunal Pool for a term beginning on September 1, 2022 and ending on August 31, 2024 be approved.

6. Senate recommendation regarding the Membership and Powers of the Faculty and School Councils (Document BG-2022-6-D4)

R-2022-6-6 That, on recommendation of Senate, the Board of Governors approve the revisions to the Membership and Powers of the Faculty Councils and the Council of the School of Graduate Studies.

7. Professional liability waiver for an in-house architect (Document BG-2022-6-D5)

R-2022-6-7 Considérant que Annie-Claude Sauvé, architecte, est au service exclusif de l'Université Concordia;

Considérant que Annie-Claude Sauvé, architecte, ne pose des actes professionnels que pour des édifices destinés à l'usage exclusif de l'Université Concordia et non destinés à la revente;

IL EST RÉSOLU de déclarer aux fins du Règlement sur la souscription obligatoire au Fonds d'assurance de la responsabilité professionnelle de l'Ordre des architectes du Québec (chapitre A-21, r. 13) que l'Université Concordia se porte garant et s'engage à prendre le fait et cause et répondre financièrement des conséquences de toute erreur ou omission de Annie-Claude Sauvé dans l'exercice de ses fonctions.

8. Sundry fees report (Document BG-2022-6-D6)

This report was submitted for information.

REGULAR

9. Business arising from the Minutes not included on the Agenda

There was no other business to bring before the meeting that was not included on the Agenda.

10. President's report (Document BG-2022-6-D7)

As complementary information to his written report, G. Carr's remarks are summarized as follows:

- In relation to the June convocation ceremonies, G. Carr conveyed to the Board that 6,200 students graduated, the ceremonies included nine honorary degree recipients and eight student valedictorians. He thanked S. de Celles, University Registrar, and their team for the organization of the convocation events and thanked the Governors, students, faculty, staff, parents and friends who attended. He informed the Board that the next convocation ceremonies will be held in August and invited Governors to attend.
- G. Carr informed the Board of the 2022 Alumni Recognition Awards held on June 13, which celebrated recipients from 2020 and 2022, including Norman E. Hébert, Roger Côté, the entire Environmental Health and Safety team of Concordia and Georges Paulez. He also shared that on the same day, Concordia held its annual faculty awards celebration, where 2020, 2021 and 2022 prize recipients were honoured.
- G. Carr shared with the Board that, on June 10, the Stingers women's hockey team players were invited by Montreal Mayor Plante to City Hall and they signed the Book of Champions.
- He reported that BOMA Québec, the largest association of commercial property owners and managers in Quebec, awarded several prizes to Concordia in the area of sustainability, and the John Molson Building earned the Diamond Distinction. G. Carr congratulated the Facilities Management team.

- G. Carr informed the Board that Québec's Chief Scientist, R. Quirion, had announced that Concordia's V1 Studio will be receiving funding of \$600,000 as part of the Scientific Entrepreneurship Program.

11. Revisions to the Policy on Sexual Violence (PRVPA-3) (Document BG-2022-6-D8):

F. Jacobs introduced this item, providing the background of the proposed modifications being made to respond to recent legislative changes and to a recommendation from the Human Rights Commission.

L. White explained that the Policy was reviewed and approved by the permanent Standing Committee on Sexual Violence, which was a legislative mandate committee and included representatives from all the bargaining units as well as members from the GSA and the CSU.

In response to a question, F. Jacobs confirmed that the Policy changes will become effective on September 22, 2022, and that the University is waiting on government direction as to whether the legislation would be applied retroactively or not.

Upon motion duly moved and seconded, it was unanimously RESOLVED

R-2022-6-8 That, on recommendation of the Standing Committee on Sexual Violence, the Board of Governors approve the revisions to the Policy regarding Sexual Violence (PRVPA-3), to be effective on September 22, 2022.

12. Other business

The Chair thanked outgoing members G. Paulez, S. Sauvage, R. Cross, S. Peruka, E. Malorni and L. Perozek for their service and contributions during their tenure on the Board.

13. Adjournment

The Chair declared the meeting adjourned at 4:35 p.m.

Shelina Houssenaly

Shelina Houssenaly
Secretary of the Board of Governors



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of September 29, 2022**

AGENDA ITEM: Request for the use of the Concordia name

ACTION REQUIRED: For approval

SUMMARY: Associations or groups wishing to use the Concordia name must obtain the permission of the Board of Governors, as set out in the *Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence* ([SG-4](#)).

BACKGROUND: The following use of name request was forwarded to the Secretary of the Board:

- **Concordia Kpop Club**, whose mandate is to create a community for students where they can meet others who have a shared appreciation for Kpop (Korean pop).

DRAFT MOTION: That, subject to the conditions set out in the *Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence* ([SG-4](#)), the Board of Governors approve the following request to use the Concordia name:

- Concordia Kpop Club

PREPARED BY:

Name: Shelina Houssenaly

Date: August 16, 2022



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of September 29, 2022**

AGENDA ITEM: Professional liability waiver for an in-house architect

ACTION REQUIRED: For approval

SUMMARY: The Board is being asked to adopt a resolution stating that the University, as the employer, will stand surety for an in-house architect in case of any error or omission on their part in the course of their professional duties.

BACKGROUND:

The Regulations respecting professional liability insurance for members of the *Ordre des architectes du Québec* provide for mandatory participation by its members in a group professional liability insurance plan. However, the Regulations also set out the circumstances under which members may be exempted, such as those who work exclusively for an employer.

Similar resolutions have been adopted in the past for engineers and architects employed by the University.

DRAFT MOTION:

Considérant que Kristen Too, architecte, est au service exclusif de l'Université Concordia;

Considérant que Kristen Too, architecte, ne pose des actes professionnels que pour des édifices destinés à l'usage exclusif de l'Université Concordia et non destinés à la revente;

IL EST RÉSOLU de déclarer aux fins du Règlement sur la souscription obligatoire au Fonds d'assurance de la responsabilité professionnelle de l'Ordre des architectes du Québec (chapitre A-21, r. 13) que l'Université Concordia se porte garant et s'engage à prendre le fait et cause et répondre financièrement des conséquences de toute erreur ou omission de Kristen Too dans l'exercice de ses fonctions.

PREPARED BY:

Name: Shelina Houssenaly

Date: July 28, 2022



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of September 29, 2022**

AGENDA ITEM: Borrowing from Financement-Québec (*Régime d'emprunts à long terme*)

ACTION REQUIRED: For approval

SUMMARY: The Board is being asked to authorize the establishment of a borrowing plan by which the University could conclude, from time to time up to June 30, 2023, borrowing transactions for an amount not to exceed \$43 305 840.10, as set out by Financement-Québec (see attached letter).

BACKGROUND: Grant bonds and long-term borrowing are used by the government as a financing mechanism. Please note that the wording of the motion is set by Financement-Québec.

DRAFT MOTION:

ATTENDU QUE, conformément à l'article 78 de la *Loi sur l'administration financière* (RLRQ, chapitre A-6.001), l'Université Concordia (l'« Emprunteur ») souhaite instituer un régime d'emprunts, valide jusqu'au 30 juin 2023, lui permettant d'emprunter à long terme auprès de Financement-Québec, pour un montant n'excédant pas 43 305 840,10 \$;

ATTENDU QUE, conformément à l'article 83 de cette loi, l'Emprunteur souhaite prévoir, dans le cadre de ce régime d'emprunts, que le pouvoir d'emprunter et celui d'en approuver les conditions et modalités soient exercés par au moins deux de ses dirigeants;

ATTENDU QU'il y a lieu d'autoriser ce régime d'emprunts, d'établir le montant maximum des emprunts qui pourront être effectués en vertu de celui-ci, ainsi que les caractéristiques et limites relativement aux emprunts à effectuer et d'autoriser des dirigeants de l'Emprunteur à conclure tout emprunt en vertu de ce régime et à en approuver les conditions et modalités;

ATTENDU QUE la ministre de l'Enseignement supérieur (la « Ministre ») a autorisé l'institution du présent régime d'emprunts, selon les conditions auxquelles réfère sa lettre du 12 juillet 2022;

IL EST RÉSOLU :

1. QU'un régime d'emprunts, valide jusqu'au 30 juin 2023, en vertu duquel l'Emprunteur peut, sous réserve des caractéristiques et limites énoncées ci-après, effectuer des

emprunts à long terme auprès de Financement-Québec, pour un montant n'excédant pas 43 305 840,10 \$, soit institué;

2. QUE les emprunts à long terme effectués par l'Emprunteur en vertu du présent régime d'emprunts soient sujets aux caractéristiques et limites suivantes :
 - a) malgré les dispositions du paragraphe 1 ci-dessus, l'Emprunteur ne pourra, au cours de chacune des périodes de **quinze mois** s'étendant du 1^{er} avril au 30 juin et comprises dans la période visée au paragraphe 1, effectuer des emprunts qui auraient pour effet que le montant total approuvé pour l'Emprunteur, pour une telle période, par le Conseil du trésor au titre de la programmation des emprunts à long terme des établissements universitaires, soit dépassé;
 - b) l'Emprunteur ne pourra effectuer un emprunt à moins de bénéficier d'une subvention du gouvernement du Québec conforme aux normes établies par le Conseil du trésor, au titre de l'octroi ou de la promesse de subventions aux établissements universitaires, ainsi qu'aux termes et conditions déterminés par la Ministre et pourvoyant au paiement en capital et intérêt de l'emprunt concerné même si, par ailleurs, le paiement de cette subvention est sujet à ce que les sommes requises à cette fin soient votées annuellement par le Parlement;
 - c) chaque emprunt ne pourra être effectué qu'en monnaie légale du Canada auprès de Financement-Québec;
 - d) le produit de chaque emprunt ne pourra servir, outre le paiement des frais inhérents à l'emprunt concerné, qu'aux fins suivantes :
 - i) le financement des dépenses d'investissement faites par l'Emprunteur aux termes d'un plan d'investissement approuvé par le gouvernement du Québec; ou
 - ii) le refinancement d'une partie ou de la totalité d'emprunts antérieurs venus à échéance.
3. QU'aux fins de déterminer le montant total auquel réfère le paragraphe 1 ci-dessus, il ne soit tenu compte que de la valeur nominale des emprunts effectués par l'Emprunteur;
4. QU'en plus des caractéristiques et limites énoncées précédemment, les emprunts comportent les caractéristiques suivantes :
 - a) l'Emprunteur pourra contracter un ou plusieurs emprunts pendant toute la durée du régime d'emprunts jusqu'à concurrence du montant qui y est prévu, et ce, aux termes d'une seule et unique convention de prêt à conclure entre l'Emprunteur et Financement-Québec;
 - b) chaque emprunt sera constaté par un billet fait à l'ordre de Financement-Québec;

- c) le taux d'intérêt payable sur les emprunts sera établi selon les critères déterminés par le gouvernement en vertu du décret numéro 514-2022 du 23 mars 2022, tel que ce décret pourra être modifié ou remplacé de temps à autre; et
- d) afin d'assurer le paiement à l'échéance du capital de chaque emprunt et des intérêts dus sur celui-ci, la créance que représente pour l'Emprunteur la subvention qui lui sera accordée par la Ministre, au nom du gouvernement du Québec, sera affectée d'une hypothèque mobilière sans dépossession en faveur de Financement-Québec.
5. QUE l'Emprunteur soit autorisé à payer, à même le produit de chaque emprunt contracté en vertu du présent régime, les frais d'émission et les frais de gestion qui auront été convenus;
6. QUE l'un ou l'autre des dirigeants suivants :
- Le recteur et vice-chancelier;
Le chef de la direction financière;
La secrétaire générale et directrice, service des affaires juridiques; ou
Le trésorier et chef de placement
- de l'Emprunteur, **pourvu qu'ils soient deux agissant conjointement**, soit autorisé, au nom de l'Emprunteur, à signer la convention de prêt, les conventions d'hypothèque mobilière et les billets, à consentir à toute clause et garantie non substantiellement incompatible avec les dispositions des présentes, à livrer les billets, à apporter toutes les modifications à ces documents non substantiellement incompatibles avec les présentes ainsi qu'à poser tous les actes et à signer tous les documents, nécessaires ou utiles, pour donner plein effet aux présentes;
7. QUE, dans la mesure où l'Emprunteur a déjà adopté une résolution instituant un régime d'emprunts pour les mêmes fins, la présente résolution remplace la résolution antérieure, sans pour autant affecter la validité des emprunts conclus sous son autorité avant la date du présent régime d'emprunts.

PREPARED BY:

Name: Shelina Houssenaly
Date: August 22, 2022

PAR COURRIEL

Québec, le 12 juillet 2022

Monsieur Denis Cossette
Chef de la direction financière
Université Concordia
1455, boulevard de Maisonneuve Ouest
Montréal (Québec) H3G 1M8

Monsieur le Chef,

Conformément aux articles 77.1 et 78 de la *Loi sur l'administration financière* (RLRQ, chapitre A-6.001) et aux pouvoirs qui me sont confiés, j'autorise l'Université Concordia (l'Université) à instituer un régime d'emprunts à long terme lui permettant de conclure, de temps à autre, d'ici le 30 juin 2023, des emprunts à long terme auprès de Financement-Québec, d'un plus 43 305 840,10 \$, en monnaie légale du Canada, sous réserve des limites énoncées à ce régime.

Les emprunts conclus en vertu de ce régime serviront à refinancer des emprunts à long terme échus et à rembourser des dépenses d'investissements subventionnées déjà effectuées, présentement financées par des emprunts temporaires auprès de Financement-Québec.

Nous vous transmettons le modèle de résolution à adopter par l'Université et nous vous demandons de nous retourner, par courriel, une copie certifiée conforme de la résolution, datée et signée.

Pour toute information, je vous invite à communiquer par courriel à DCFS-UQ@education.gouv.qc.ca

Veuillez agréer, Monsieur le Chef, l'expression de mes sentiments les meilleurs.

La sous-ministre adjointe à la performance, au financement,
aux interventions régionales et au soutien à la gestion,



Nathalie Parenteau

p. j. 1

c. c. M^{me} Gracy Pardillo, vice-rectrice adjointe aux finances et contrôleur, Université Concordia
M. Alain Bélanger, sous-ministre adjoint au financement, à la gestion de la dette et aux opérations bancaires et financières, ministère des Finances



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of September 29, 2022**

AGENDA ITEM: Report on compliance with environmental legislation and health and safety regulations (Q2-2022 Report).

ACTION REQUIRED: For information

SUMMARY: This report is provided to members of the Board of Governors on a quarterly basis to apprise them of matters concerning Environmental Health and Safety at Concordia.

In addition, and in accordance with the *Tobacco Control Act* (the "Act"), the University must report to the Board of Governors every two years on the application of the *Policy on Tobacco, Cannabis and Vaping* (VPS-1). Such report is included in the Q2-2022 Report and will be submitted to the government as prescribed by the Act.

PREPARED BY:

Name: Shelina Houssenaly
Date: July 28, 2022



Report on Due Diligence

**Presented to
the Board of Governors of
Concordia University**

For the Reporting Period
Q2– 2022
(April, May, June)

Pietro Gasparini, C.I.H.
Director, Environmental Health & Safety
August 12, 2022

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Environmental Health & Safety (**EHS**) supports the academic, research and operational activities of the university and promotes a safe, healthy and sustainable campus environment. EHS manages and coordinates programs and services that minimize health, safety, environmental and regulatory risks. It also monitors compliance with federal and provincial health and safety legislation and internal university policies. We identify and evaluate risks, develop control strategies, and implement appropriate internal procedures.

Section A presents the university’s Leading Safety Key Performance Indicators (KPIs), which measure safety performance and help reflect the safety culture within the university.

Section B presents the traditional Lagging Safety KPIs which are retrospective and include four incident/injury rates.

Section A: Leading Safety Key Performance Indicators

1. Safety & Security Training

For the period of April 1 to June 30, 2022, **15 safety and security training sessions took place with 1103 participants**. COVID-19 safety training represented 18% (205) of the safety training taken in Q2.

COVID public health and university COVID directives were withdrawn throughout the second quarter of the year. On June 23, Concordia removed its procedure mask and physical-distancing requirements on its campuses and, as a result, COVID safety training was also no longer required by the university community. There was less emphasis on COVID safety training in Q2 and therefore 81% of training provided in Q2 2022 was non-COVID safety training, compared to 35% in Q2 2021.

	2021 Q2 <i>April, May, June.</i>	2021 <i>Full Year</i>	2022 Q2 <i>April, May, June</i>	2022 <i>YTD</i>
Total Safety Training Sessions	13	83	15	27
Total Participants	1658	16,918	1103	3408

2. Injury & Near-Miss Investigations

Depending on the circumstances surrounding a reported injury or near-miss, EHS staff will conduct a formal investigation in partnership with supervisors. Investigations are conducted to: determine the root causes of injuries and near misses, prevent similar occurrences in the future, determine compliance with applicable safety regulations, and collect information for workers' compensation claims (if applicable). In some instances, injury and near-miss investigations result in the identification of corrective actions that can prevent injury and near-miss reoccurrence (see Section 5).

For the period of April 1 to June 30, 2022, EHS staff conducted **9 injury investigations** and **3 near-miss investigations**.

	2021 Q2 <i>April, May, June.</i>	2021 <i>Full Year</i>	2022 Q2 <i>April, May, June</i>	2022 <i>YTD</i>
Injury Investigations	9	29	9	22
Near-Miss Investigations	1	10	3	7
TOTAL Investigations	7	39	12	29

3. Preventative Internal Inspections & Assessments

Preventative internal inspections and assessments (total number) refer to workplace inspections and risk assessments conducted by, or in collaboration with, EHS staff on university premises.

Workplace inspections involve a walkthrough of a workplace (e.g., research laboratory, studio, workshop, mechanical room) to determine the degree of compliance with both government regulations and internal policies and procedures. Inspections may result in internal non-compliance citations (Section 4) and require corrective actions (Section 5).

Workplace risk assessments are a more thorough evaluation of the workplace with the objective of identifying all hazards and determining if the hazards can be eliminated. If elimination of the hazard is not possible, the risk assessment determines if the hazard is adequately controlled.

Workplace inspections are conducted on a more routine basis (annually or bi-annually), whereas risk assessments, which take more time, are conducted once and repeated when there is a major change in the level or area of activity in the workplace.

Workplace inspections and risk assessments are complementary and together form an integral part of the university's comprehensive health and safety program. Both serve as a mechanism to determine compliance with government regulations and internal policies and procedures.

For the period of April 1 to June 30, 2022, **4 preventative internal inspections** were conducted. As part of the UNITY project, EHS will have specialized software to conduct workplace inspections. During Q2 and throughout Q3 and Q4, EHS staff will be setting up, testing, and deploying the new inspection software. As a result, the number of workplace inspections conducted in 2022 will be impacted. Workplace inspections required by legislation will continue to be conducted; however, additional inspections will be temporarily suspended during the software's implementation period.

Year	Preventative Internal Inspections & Assessments
2022 Q2 <i>April, May, June</i>	4
2022 <i>Year To Date</i>	34
2021 Q2 <i>April, May, June</i>	150
2021 <i>Full Year</i>	292

4. Internal Non-Compliance Citations

EHS is mandated to monitor compliance with government regulations and internal safety policies and procedures. Compliance monitoring allows us to ensure the safety and well-being of the university community and to mitigate external non-compliance citations.

The majority of internal non-compliance citations result from preventative internal inspections and assessments, as well as injury and near-miss investigations. Identification of non-compliance issues and their subsequent correction improves the overall safety performance of the university prior to the intervention of regulatory bodies. Often, a single internal workplace inspection or injury investigation can generate several non-compliance citations.

For the period of April 1 to June 30, 2022, **0 internal non-compliance citations** were issued. As stated in Section 3, 4 workplace inspections were conducted during Q2 given that the department was focused on the implementation of new workplace safety inspection software.

Year	Internal Non-Compliance Citations
2022 Q2 <i>April, May, June</i>	0
2022 <i>Year To Date</i>	120
2021 Q2 <i>April, May, June</i>	23
2021 <i>Full Year</i>	257

5. Corrective Action Completion Rate

Corrective actions are assigned as the result of an intervention by EHS, including injury investigations and internal inspections. When non-compliance issues are identified, corrective actions are generally required. Corrective actions are assigned to the supervisor responsible for the area where the citation occurred or for the individuals involved.

All safety and regulatory non-compliance citations (internal and external) must be resolved in a timely

manner. External non-compliance citations from regulatory or government bodies received during external inspections (Section 12) are accompanied by obligatory corrective actions and deadlines. Internal non-compliance citations (Section 4) are also accompanied by obligatory corrective actions and targeted deadlines. This metric tracks the percentage of assigned corrective actions that are completed. EHS tracks this metric by calendar year until all actions are completed.

Table 1 presents, for each calendar year, the number of corrective actions by status. Table 2 presents, for each calendar year, the percentage of the corrective actions by status. The Corrective Action Completion Rate is highlighted in blue in Table 2.

Table 1: *The number of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	449	215	360	620	944	267	285	130
In Progress	1	1	7	10	29	4	19	12
Not Started	0	1	2	125	246	6	13	22
Total	450	217	369	755	1,220	277	316	173

Table 2: *The percentage of corrective actions per year by status*

Status	2015	2016	2017	2018	2019	2020	2021	2022
Completed	99.8%	99.0%	97.6%	82%	77.4%	96%	90%	75%
In Progress	0.2%	0.5%	2%	1%	2.4%	1.5%	6%	12%
Not Started	0%	0.5%	0.4%	17%	20.2%	2.5%	4%	13%
Total	100%	100%	100%	100%	100%	100%	100%	100%

6. EHS Research Compliance Reviews

In collaboration with the Office of Research, EHS reviews research and teaching activities that involve hazardous materials, in order to ensure compliance with applicable government regulations and internal policies and procedures.

For the period of April 1 to June 30, 2022, EHS completed 11 Research Compliance Reviews.

Year	EHS Research Compliance Reviews
2022 Q2 <i>April, May, June</i>	11
2022 <i>Year To Date</i>	21
2021 Q2 <i>April, May, June</i>	10
2021 <i>Full Year</i>	39

Section B: Traditional (Lagging) Safety Key Performance Indicators

7. Total Injuries

An injury refers to the occurrence of a sudden and unforeseen event arising out of, or in the course of, a university-sanctioned activity attributable to any factor that caused an injury or an occupational disease (an exposure to conditions or substances that resulted in a disease). Injuries are grouped as work-related (involving staff and faculty), student or visitor/contractor.

For the period of April 1 to June 30, 2022, **9 injuries** were reported, a 36% decrease when compared to Q2 2021.

Year	Total Injuries
2022 Q2 <i>April, May, June.</i>	9
2022 <i>Year To Date</i>	33
2021 Q2 <i>April, May, June.</i>	14
2021 <i>Full Year</i>	56

Suspected or Confirmed COVID-19 cases on Campus Q2 – 2022

On June 23, the university ended its requirement for members of the Concordia community to self-report if they were COVID-19 positive and, at the same time, the university ended its tracking of COVID-19 cases on campus. Although members of the community are no longer required to self-report, the university continues to encourage individuals who have tested positive to complete the *Returning to Campus Following an Isolation Period* tool. This tool was developed by EHS and is updated regularly, based on changes in government directives. It provides faculty, staff, and students with guidance on when they are permitted to return to campus.

Concordia also removed its mask and physical distancing requirements on its campuses on June 23, 2022. The only exception is at Health Services, where procedure masks are mandatory as per the Government of Quebec’s public health directives. Although no longer required, Concordia continues to provide procedure masks at the entrances of the main university buildings.

From April 1 to June 30, 2022, there were **381** COVID-19 cases on campus. This represents the number of individuals (staff, faculty, students, and contractors) who were confirmed COVID-19 positive (by PRC or Rapid antigen test) and who self-declared that they were on campus when they developed symptoms or who were on campus 48 hours prior to developing symptoms or testing positive.

8. Work-Related Injuries

Work-related injuries are a subset of the total injuries (Section 7), whereby the injured person is a worker (staff or faculty). An injury or illness is considered work-related when an employee is involved and if an event, or exposure in the work environment, either caused or contributed to the resulting condition or significantly aggravated a pre-existing injury or illness. Work-related injuries are investigated by EHS staff and when warranted, an investigation report with corrective actions is submitted to the employee’s supervisor.

For the period of April 1 to June 30, 2022, there were **5 work-related injuries** (of the 9 reported injuries in Section 7), a 55% decrease when compared to Q2 2021.

Year	Work-Related Injuries
2022 Q2 <i>April, May, June.</i>	5
2022 <i>Year To Date</i>	21
2021 Q2 <i>April, May, June.</i>	11
2021 <i>Full Year</i>	35

Recordable Injury Rate

The Recordable Injury Rate (RIR), also commonly referred to as the recordable incident rate, is calculated by multiplying the number of work-related injuries by 200 000 labour hours, and then dividing that number by the number of labour hours during that period. Furthermore, 200 000 labour hours equates to 100 employees, who work 40 hours per week, and who work 50 weeks per year. The calculated rate is per 100 employees.

Year	Recordable Incident Rate
2022 Q2 <i>April, May, June.</i>	0.12
2022 <i>Year To Date</i>	0.37
2021 Q2 <i>April, May, June.</i>	0.12
2021 <i>Full Year</i>	0.27

9. Worker Compensation Claims

Employees who sustain a work-related injury may be eligible for compensation from the *Commission des normes, de l’équité, de la santé et de la sécurité du travail* (CNESST).

For the period of April 1 to June 30, 2022, there was **1 accepted worker compensation claim**. In

addition, the CNESST accepted a worker’s compensation claim for an injury that occurred in Q1; the 2022 Year To Date total was adjusted to include this additional accepted claim from Q1.

Year	Accepted Compensation Claims
2022 Q2 <i>April, May, June.</i>	1
2022 <i>Year To Date</i>	8
2021 Q2 <i>April, May, June.</i>	1
2021 <i>Full Year</i>	10

10. Lost-Time Days

A lost-time work-related injury is defined as a work-related injury or illness that results in days away from work, other than the day of injury or the day the illness began. Lost-time days refer to the total number of calendar days employees are away from work due to a work-related injury or illness.

For the period of April 1 to June 30, 2022, there were **44 lost-time days**. In Q2 2022, we continued to contend with the impact from employee injuries that involved slipping and falling on ice on university property; 36 of the lost-time days in Q2 were associated with slipping and falling injuries. As mentioned in Section 9, the CNESST accepted a worker’s compensation claim for an injury that occurred in Q1; 33 lost-time days were associated with that injury and the 2022 Year to Date total was adjusted to include these additional lost-time days.

Year	Lost-Time Days
2022 Q2 <i>April, May, June</i>	44
2022 <i>Year To Date</i>	166
2021 Q2 <i>April, May, June</i>	13
2021 <i>Full Year</i>	285

Lost-Time Injury Rate

The Lost-Time Injury Rate (LRIT) measures the occurrence of work-related injuries that resulted in an employee’s inability to work the next workday. It represents the number of lost-time injuries per 100 full-time employees in the stated period. The LTIR is calculated by multiplying the number of lost-time work-related injuries by 200,000 labour hours and then dividing that number by the number of labour hours during that period. Therefore, 200,000 labour hours equate to 100 employees who work 40 hours per week 50 weeks per year. The calculated rate is per 100 employees.

Year	Lost-Time Injury Rate
2022 <i>Year To Date</i>	0.27
2021 <i>Full Year</i>	0.22

Lost-Time Day Rate

The Lost-Time Day Rate (LTDR) is a rate that measures the length of time an employee is away from work due to a work-related injury. It represents the number of lost-time days per 100 full-time employees in the stated period. The LTDR is calculated by multiplying the number of lost-time days by 200,000 labour hours and then dividing that number by the number of labour hours during that period. Therefore, 200,000 labour hours equates to 100 employees, who work 40 hours per week, 50 weeks per year. The calculated rate is per 100 employees.

Year	Lost-Time Day Rate
2022 <i>Year To Date</i>	8.82
2021 <i>Full Year</i>	7.81

Severity Rate

The Severity Rate provides an average of the number of lost-time days per lost-time work-related injury. The Severity Rate is calculated by dividing the total number of lost-time days by the total number of work-related injuries with lost-time.

Year	Severity Rate
2022 <i>Year To Date</i>	33.20
2021 <i>Full Year</i>	35.63

11. Near Misses

A near miss is the occurrence of an event on university property, arising out of, or in the course of, a university-sanctioned activity attributable to any factor that could have caused either an injury or material damage. For example, events such as tripping on a stair or slipping in a water puddle, where no injury occurred, would be categorized as a near miss. As per the university's Policy on Injury Reporting and Investigation (VPS-42), the reporting of near misses is required. Traditionally, near misses go unreported because no injury has occurred. Steps have been taken to encourage near-miss reporting, including discussing the importance of near-miss reporting at safety committee meetings, during safety training and new principal investigator orientation sessions.

For the period of April 1 to June 30, 2022, **3 near misses** were reported.

Year	Near Misses
2022 Q2 <i>April, May, June</i>	3
2022 <i>Year To Date</i>	9
2021 Q2 <i>April, May, June</i>	3
2021 <i>Full Year</i>	16

12. External Inspections

External inspections refer to inspections or audits of university premises or safety programs conducted by government agencies or third parties (e.g., insurance providers). Third-party audits include those performed at the request of Environmental Health & Safety. These inspections and audits ensure that the university’s activities and facilities comply with all applicable legislation and regulations.

For the period of April 1 to June 30, 2022, there was **1 external inspection** by the CNESST.

Year	External Inspections
2022 Q2 <i>Mar., Apr., Jun.</i>	1
2022 <i>Year To Date</i>	5
2021 Q2 <i>Mar., Apr., Jun.</i>	4
2021 <i>Full Year</i>	13

On June 9, 2022, the CNESST conducted a follow-up inspection related to machine safety in the EV building within the Faculty of Fine Arts and the Gina Cody School of Engineering and Computer Science. Three outstanding non-compliance citations from previous inspections were closed. The university did not receive any additional non-compliance citations.

13. Regulatory Citations

The university may receive regulatory citations for non-compliance with federal, provincial or municipal laws, regulations or by-laws. Regulatory citations can be the outcome of government inspections or interventions (e.g., CNESST, Public Health Agency of Canada, Canadian Nuclear Safety Commission) or violations of regulations and by-laws (e.g., false fire alarm citation from the *Service de sécurité incendie de Montréal*). This metric tracks the total number of regulatory citations received by the university.

For the period of April 1 to June 30, 2022, the university received **1 regulatory citation** from the *Service de sécurité incendie de Montréal* due to an individual maliciously activating a fire alarm pull station.

Year	Regulatory Citations
2022 Q2 <i>April, May, June</i>	1
2022 <i>Year To Date</i>	3
2021 Q2 <i>April, May, June</i>	18
2021 <i>Full Year</i>	26

14. Regulatory Fines

For the period of April 1 to June 30, 2022, the university received **0 regulatory fine** from the *Service de sécurité incendie de Montréal* for a false fire alarm.

Year	Fines Received
2022 Q2 <i>April, May, June</i>	\$0
2022 <i>Year To Date</i>	\$250
2021 Q2 <i>April, May, June</i>	\$0
2021 <i>Full Year</i>	\$0

15. Hazardous Materials Emergency Responses

The university's Hazardous Materials Emergency Response Team responds to hazardous material emergencies that occur on university premises, including spills and odours. Service providers are called upon to assist when a major spill occurs, and additional resources are required.

For the period of April 1 to June 30, 2022, there were **6 hazardous materials emergency responses** by the EHS Hazardous Materials Emergency Response Team.

Year	Hazardous Material Spill Responses
2022 Q2 <i>April, May, June</i>	6
2022 <i>Year To Date</i>	7
2021 Q2 <i>April, May, June</i>	4

Year	Hazardous Material Spill Responses
2021 <i>Full Year</i>	17

The Department of Health and Safety thanks the Board of Governors for their usual thorough attention to the Due Diligence Report.

RAPPORT SUR L'APPLICATION DE LA POLITIQUE « SANS FUMÉE » : ÉTABLISSEMENT D'ENSEIGNEMENT DE NIVEAU COLLÉGIAL OU UNIVERSITAIRE

L'article 5.1 de la Loi concernant la lutte contre le tabagisme stipule que le directeur général d'un établissement ou la personne qui occupe une fonction de rang équivalent doit, tous les deux ans, faire rapport au conseil d'administration sur l'application de la politique « sans fumée » de l'établissement. Ce rapport doit être transmis au ministre de la Santé et des Services sociaux dans les 60 jours suivant son dépôt.

Chaque établissement est libre de choisir son propre modèle de rapport sur l'application de sa politique « sans fumée » conformément aux orientations ministérielles proposées. Par ailleurs, l'établissement devrait prévoir un suivi de l'application de sa politique, dans le but d'en assurer le respect, d'évaluer les retombées qui en ont découlé, d'identifier les difficultés rencontrées et de prévoir des mesures pour en optimiser l'application.

Voici un exemple de rapport, sous forme de questionnaire, qui permet l'analyse de différents aspects de l'application de la politique. La transmission de ce questionnaire rempli peut faire office de rapport au ministre de la Santé et des Services sociaux (MSSS) et répond aux exigences législatives de l'article 5.1 de la Loi concernant la lutte contre le tabagisme. Toutefois, veuillez noter que ce document vous est proposé à titre informatif, qu'il peut être modifié selon les besoins de chaque établissement, qu'un autre format de rapport peut être utilisé et que votre conseil d'administration pourrait désirer de l'information additionnelle.

PROPOSITION - APPLICATION DE LA POLITIQUE « SANS FUMÉE »

Rapport du président-directeur général au conseil d'administration de l'établissement d'enseignement de niveau collégial ou universitaire et au ministre de la Santé et des Services sociaux (L-6.2, Chapitre II, art. 5.1)¹

Nom de l'établissement : Université Concordia

Nom de la personne ayant rempli ce formulaire : Pietro Gasparri, Directeur, Service de santé, sécurité et environnement

Date d'adoption de la politique au CA : Initialement adoptée par l'université le 1 septembre 2015. Révisé le 19 décembre 2017 et le 10 décembre 2019.

MODALITÉS D'APPLICATION ET DE SUIVI

1. Veuillez indiquer quelles activités ont été mises en place pour contribuer à la réussite de l'implantation de la politique:

- Une personne responsable de la démarche a été désignée;
- Un état de situation a été dressé et différents acteurs du milieu ont été consultés;
- Une équipe de projet responsable qui inclut des personnes représentant plusieurs acteurs du milieu (fumeurs, non-fumeurs, étudiants, enseignants, personnel) a été désignée;
- Les procédures et les sanctions prévues pour maximiser le respect de la politique ont été spécifiées;
- Un mécanisme est prévu pour s'assurer de répondre aux questions et aux plaintes éventuelles en lien avec la politique;
- Les étudiants, les enseignants et le personnel ont été sensibilisés sur la politique;
- Un calendrier de déploiement (ou autre document similaire) a permis de planifier l'implantation de la politique;
- Autre (préciser svp) : Cliquez ici pour taper du texte.

2. Votre politique a-t-elle été révisée? Si oui, pouvez-vous indiquer la date à laquelle elle a été adoptée par le conseil d'administration et décrire brièvement quelles sont les principales modifications apportées (svp, transmettre la politique modifiée au MSSS) :

10 décembre 2019

La politique a été révisée le 10 décembre 2019. Les principales modifications de la révision sont :

- Interdiction de posséder, cultiver, consommer ou vendre du cannabis ou des produits contenant du cannabis.
- Interdiction de fumer sur l'ensemble des terrains appartenant à l'établissement, à l'exception de zones désignées pour fumeurs et vapoteurs.

L'université a aménagé des zones désignées pour fumeurs au printemps 2020.

3. De façon générale, comment considérez-vous les effets de la politique au sein de votre établissement?

Les restrictions d'usage du tabac, du cannabis et des autres dispositifs de vapotage contribuent à donner à la communauté de l'Université Concordia un environnement plus sain. Par ailleurs, la politique ayant précisé clairement

¹ Le directeur général doit, tous les deux ans, faire rapport au conseil d'administration sur l'application de la politique sans fumée de l'établissement. Ce rapport doit être transmis au ministre de la Santé et des Services sociaux dans les 60 jours suivant son dépôt (L-6.2 art 5.1).

les limites d'utilisation de la cigarette, les membres de la communauté qui souhaitent fumer ou vapoter savent maintenant clairement quelles sont les exigences à respecter.

ORIENTATIONS RELATIVES À UN ENVIRONNEMENT SANS FUMÉE

4. Veuillez indiquer quels sont les produits encadrés par la politique :

- Tabac;
- Cigarette électronique;
- Cannabis;
- Autre (préciser svp) : Cliquez ici pour taper du texte.

5. Veuillez définir les types d'interdictions de fumer applicables à votre établissement :

- Interdiction de fumer dans les résidences;
- Interdiction de fumer sur l'ensemble des terrains appartenant à l'établissement;
- Interdiction de fumer sur l'ensemble des terrains appartenant à l'établissement, à l'exception de zones désignées pour fumeurs;
- Interdiction de fumer dans les lieux visés par la Loi (à 9 mètres de toute porte, prise d'air ou fenêtre, les terrains sportifs et de jeux, y compris les aires réservées aux spectateurs);
- Autre (préciser svp) : L'utilisation de cigarettes ou de dispositifs électroniques est interdite dans l'ensemble des bâtiments appartenant à l'université ou occupés par l'université et dans l'ensemble des véhicules appartenant à l'université ou loués au nom de l'université, incluant la navette scolaire.

6. En référence aux activités de restriction d'usage du tabac au sein de l'établissement, veuillez indiquer si les interdictions de fumer sont bien respectées (Ex. : Interdiction de fumer sur l'ensemble des terrains, avec ou sans zone désignée pour fumeurs, interdiction de fumer dans les résidences, etc.):

- Les interdictions de fumer sont généralement bien respectées;
- Les interdictions de fumer sont bien respectées avec quelques difficultés d'application;
- Les interdictions de fumer ne sont généralement pas bien respectées;
- Autre (préciser svp) : Cliquez ici pour taper du texte.

7. Si vous avez des secteurs où les restrictions d'usage du tabac sont plus problématiques, veuillez indiquer de quels types de lieux il s'agit et préciser quelles sont les mesures mises en place pour améliorer la situation :

Non applicable.

ORIENTATIONS VISANT À FAVORISER L'ABANDON DU TABAGISME CHEZ LES ÉTUDIANTS ET LE PERSONNEL

8. Veuillez indiquer quelles mesures ont été mises en place pour favoriser l'abandon du tabagisme chez les ÉTUDIANTS (les propositions suivantes sont indiquées à titre d'exemple seulement, il ne s'agit pas nécessairement des meilleures pratiques, ni d'une liste exhaustive) :

- Diffusion d'un répertoire de ressources d'aide à l'abandon du tabagisme;
- Remise d'outils autodidactiques;
- Organisation de concours visant à encourager les étudiants à cesser de fumer;

Autre (préciser svp) : Les étudiants peuvent consulter le service de santé qui peut leur fournir des informations et conseils pour les aider à arrêter de fumer. Si un soutien s'avérait nécessaire, ils ont la possibilité d'appeler le service de santé pour recevoir de l'aide.

Notre service de santé a publié un bulletin d'information qui propose des informations pour aider à arrêter de fumer et il y a également une page entière d'information en ligne disponible qui fournit du soutien et des ressources pour tous les abus de substances, y compris le tabagisme et l'abus de cannabis.

<https://www.concordia.ca/health/mental-health/services.html#addiction-resources>
<https://www.concordia.ca/health/topics/quitting-smoking.html>

Il y a également d'autres ressources comme des livres, des guides en ligne pour arrêter de fumer, etc.

Les spécialistes de la promotion de la santé du service de santé de Concordia offrent des rendez-vous individuels avec les étudiants pour les aider à établir et à atteindre leurs objectifs de santé, y compris cesser de fumer.

9. Veuillez indiquer quelles mesures ont été mises en place pour favoriser l'abandon du tabagisme chez les ENSEIGNANTS ET LE PERSONNEL (les propositions suivantes sont indiquées à titre d'exemple seulement, il ne s'agit pas nécessairement des meilleures pratiques, ni d'une liste exhaustive) :

- Diffusion d'un répertoire de ressources d'aide à l'abandon du tabagisme;
- Remise d'outils autodidactiques;
- Organisation de concours visant à encourager les enseignants et le personnel à cesser de fumer;
- Autre (préciser svp) : Les enseignants et le personnel peuvent aussi consulter le service de santé qui peut leur fournir des informations et conseils pour les aider à arrêter de fumer. Si un soutien s'avérait nécessaire, ils ont la possibilité d'appeler le service pour recevoir de l'aide.

Notre service de santé a publié un bulletin d'information qui propose des informations pour aider à arrêter de fumer et il y a également une page entière d'information en ligne disponible qui fournit du soutien et des ressources pour tous les abus de substances, y compris le tabagisme et l'abus de cannabis.

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ORIENTATIONS RELATIVES À LA PROMOTION DU NON-TABAGISME

10. Veuillez indiquer quelles ont été les mesures mises en place pour faire la promotion du non-tabagisme (les propositions suivantes sont indiquées à titre d'exemple seulement, il ne s'agit pas nécessairement des meilleures pratiques, ni d'une liste exhaustive) :

- Campagne de promotion;
- Activité de sensibilisation;
- Couverture médiatique;
- Autre (préciser svp) : Cliquez ici pour taper du texte.

PRÉCISIONS OU COMMENTAIRES ADDITIONNELS

Cliquez ici pour taper du texte.

Nous vous remercions de votre collaboration. SVP, veuillez acheminer ces renseignements au MSSS à l'adresse suivante : loi-tabac@msss.gouv.qc.ca



REPORT TO THE BOARD OF
GOVERNORS

GRAHAM CARR
PRESIDENT AND VICE-CHANCELLOR

SEPTEMBER 2022



INTRODUCTION

Both our campuses are full of life as the fall session is in full swing. The full return to campus was a tradition that had been on hold for the past two years, and it has been wonderful to celebrate the arrival of the new academic year fully in person.

It was a joy to meet with our community at the **President’s Welcome Receptions** held on September 14th on Sir George Williams Campus and September 15th on Loyola Campus, as well as numerous other welcome back events across the university.

Concordia’s **Homecoming** took place from September 14th to 17th. A highlight of Homecoming was the conferral of the **Loyola Medal on The Honourable Murray Sinclair**. The medal is the most prestigious non-academic award issued by Concordia. Murray is a former senator, judge and chairperson of the Truth and Reconciliation Commission.

Homecoming was also an opportunity to mark some key anniversaries, such as the Public Scholars Reunion, the Executive MBA 35th Anniversary and a football game between the Concordia Stingers and the McGill Redbirds. This year we celebrated four teams, welcoming back to campus members of Loyola’s 1962, 1968 and 1972 Ottawa-St Lawrence Athletic Association championships and the 1982 Concordia team which won the Ontario-Quebec Intercollegiate Football Conference champions. It was a spectacular day of full-on sunshine with a record crowd lining the pitch and temporary bleachers. And best of all, the Stingers came from behind to dominate the game and beat McGill 42 to 16 for their first win of the season.

Shuffle 33 took place on September 23rd and marked a return to the in-person walkathon. In support of student scholarships, bursaries, initiatives and services, members of our community walked 6.5 kilometres from Sir George Williams Campus to Loyola Campus. Excluding this year, our Shuffle has raised more than \$2.5 million since 1990.

In addition to **convocation** for spring 2022 graduates mentioned in my report from June, our community celebrated our 2020 and 2021 alumni on August 24th, 25th and 29th. It was a wonderful atmosphere, welcoming back recent graduates so that they could finally experience with family and friends this meaningful milestone in their lives.

I participated in the 8th edition of the **Science Summit** as part of the 77th **United Nations General Assembly**, which took place in New York City on September 20th. My session was titled “Being Sustainable in the Digital Age: The Challenge for Institutions” and asked how large institutions can harness technology to advance sustainability. Joining me was **Rémi Quirion**, Quebec’s Chief Scientist, CEO of the Fonds de Recherche du Québec and President of the International Network for Government Science Advice, and Lyssa Matyas, a Concordia grad who is co-chair of the UN General Assembly Science Summit.

Our community mourns two great benefactors. **Mel Hoppenheim** died on July 27th at the age of 84. Mel was a luminary who pioneered our local cinema industry. His entrepreneurship established a leading-edge film studio here in Montreal, attracting millions in investment and creating numerous jobs. In recognition of Mel’s support our Department of Cinema was renamed in his honour in 1997. On August 7th, business leader **Ned Goodman** died at the age of 85. Ned was central to creating the world’s first MBA-CFA program in 2001 — the Goodman Institute of Investment Management. He also established the Ned Goodman Chair in Finance.

TEACHING, RESEARCH, INNOVATION

Three Concordians are being inducted into the **Royal Society of Canada** this fall. **Catherine Mulligan** (Department of Building, Civil and Environmental Engineering) was elected a Fellow, a position reserved for distinguished Canadians who have made remarkable contributions in the arts, humanities and sciences, as well as to Canadian public life. **Emad Shihab** and **Tristan Glatard** (both of the Department of Computer Science and Software Engineering) were named to the College of New Scholars, Artists and Scientists. The college provides recognition for Canada’s emerging generation of multidisciplinary intellectual leaders.

A short film by **Bonnie Harnden** (Department of Creative Arts Therapies) won numerous international awards. **You Arrive** received best educational film at the Cannes World Film Festival for shorts and documentaries, best educational film at the Berlin Shorts awards, best documentary film at the Reale Film Festival and best portrayal of a therapist at the Believe Psychology Film Festival. Bonnie refers to the film as an “edu-drama” that combines storytelling, quantitative and qualitative data and performance. Bonnie collaborated with Concordia graduate and filmmaker **Mark Krupa**, BA 92, MA 12, to realize the project.

Concordia’s John Molson MBA program remains in the top 100 globally in the 2022 edition of **The Economist’s annual Which MBA? survey**. The program ranked fifth in Canada, making the list alongside a select few other Canadian business schools. Additionally, the **2022 QS Executive MBA Rankings** recently placed the John Molson Executive MBA program within the top 100 internationally. The program’s strongest characteristic was its executive profile, which ranked third in North America. And lastly, JMSB has successfully retained another five-year accreditation from the **Association to Advance Collegiate Schools of Business (AACSB)**.

In August, I announced our landmark commitment to offer all incoming undergraduate students, beginning fall 2022, at least one **experiential learning opportunity** during the course of their studies and at least two by 2025. The announcement has created a lot of very positive reaction both in our community and with external partners. As an example, Concordia is partnering with **Radio-Canada** to offer two new **paid internship positions** which will allow students to gain hands-on experience in podcast and radio production. The French-language internships, based in Montreal, will offer 12 weeks of hands-on podcast production for Radio-Canada’s OHdio platform and research for its news and entertainment radio network, ICI PREMIÈRE.

Also in August, we went public with the announcement that Concordia will **triple the capacity of the Mel Hoppenheim School of Cinema's** film production programs by 2024, accommodating more than 220 new students from a field of close to 800 annual applicants. The expansion aims to ensure Quebec's thriving cinema and television industry benefits from the creative and highly trained graduates who have cemented the school's reputation over its nearly half-century of existence. The Mel Hoppenheim School of Cinema plans to launch new short-term microprograms, one-year undergraduate certificates and graduate diplomas in film production as a response to industry calls for upgrading the professional training of its highly skilled workers. It will also open up more highly sought-after spaces in its BFA and MFA film production programs.

Concordia is celebrating **50 years of computer science teaching and research**. In 1972, a small downtown Montreal computer science department and its vision helped shape Concordia's Department of Computer Science and Software Engineering. That fall at Sir George Williams University, one of Concordia's two founding institutions, the Department of Computer Science in the Faculty of Engineering welcomed its first Bachelor of Computer Science cohort. Today, the department has an international reputation for pattern recognition, artificial and machine intelligence, industry 4.0 and big data.

Concordia hosted its **first-ever Pow Wow** on September 16th, to launch the 30th anniversary celebrations of the **Otsenhákta Student Centre (OSC)**. Open to all, the event was an opportunity for the entire university community to discover how Indigenous cultures celebrate together, share knowledge and create new bonds of friendship. The OSC was launched in 1992 as an important on-campus resource for First Nations, Inuit and Métis students. Every year around 250 students access the centre.

Elena Kuzmin (Department of Biology), recently recruited to Concordia from the Rosalind and Morris Goodman Cancer Institute as the Canada Research Chair in Synthetic and Functional Genomics, received **\$983,026** in the Spring CIHR Project Grant competition for her project "Mapping Genetic Networks of Large Copy Number Variants in Cancer."

Christian Moreau (Department of Mechanical, Industrial and Aerospace Engineering), and Special Advisor to the VPRGS on aerospace, is leading the following projects:

- Is collaborating with lead Queen's University, McGill, Western and the University Health Network on a project entitled "Protection of Metallic Surfaces from Bulk to Nano Through Molecular-level Innovation." Funded by the Government of Canada's *New Frontiers in Research* program, the project's primary focus is to revolutionize the protection of metal surfaces by developing and applying carbon-to-metal coatings. This novel approach is intended to provide unprecedented strength to metals and oxidation resistance, significantly impacting Canada's manufacturing industries. The six-year project is valued at \$24 million; Concordia's anticipated budget is expected to be \$250K/year totalling **\$1.25 million** over the life of the project.
- In collaboration with University of Toronto and Polycontrols Technologies Inc. submitted a successful application to Natural Sciences and Engineering Research Council of Canada, under its Alliance-Missions program. The project entitled "Metal Deposition by Liquid

Accelerated Cold Spray: Process Development and Application” will aim to develop an innovative deposition process to protect, manufacture and repair high-value parts in a more eco-responsible and sustainable manner. Applications will be found in the aerospace, surface transportation and biomedical sectors. The two-year contribution from NSERC is **\$640,700** and Polycontrol’s contribution is **\$81,000** in kind.

- Is collaborating with the National Research Council of Canada (NRC) on a project entitled “Engineering the Next Generation of Thermal Barrier Coatings (TBCs) via Thermal Spraying” funded through NRC’s Collaborative Science, Technology and Innovation Program. The project’s objective is to conceive, engineer and optimize the next generation of thermal barrier coatings to increase engine and component durability. When in production, these improvements will lower maintenance costs and increase flight safety. The three-year contribution from NRC is **\$1 million**.

Kash Khorasani (Department of Electrical and Computer Engineering) in collaboration with the University of Windsor, CAE, and NATO, will be leading a project funded by the Department of National Defence (DND) under their Innovation for Defence Excellence and Security (IDEaS) Innovation Program. The project entitled “Cybersecurity Monitoring, Diagnosis, Mitigation & Resilient Operation of Naval IT/OT/PT Systems Against Malicious Attacks” aims to identify vulnerable assets, proactively mitigating risk and protecting naval vessels and IT/OT/OP systems from any potential cyberattacks. DND’s contribution towards the project is **\$1 million**.

Pantcho Stoyanov (Department of Chemical and Materials Engineering), in collaboration with École Polytechnique de Montréal, will be leading a project funded by CRIAQ and Pratt & Whitney Canada entitled “Advanced Compressor Technologies.” The project will explore the use of new abradable materials that improve gas turbine engine efficiency, decrease fuel consumption and reduce emissions. The two-year project is valued at \$2,165,863; Concordia is receiving **\$618,000** in support.

Catherine Mulligan (Department of Building, Civil and Environmental Engineering) in collaboration with Université du Québec en Abitibi-Témiscamingue and with the in-kind support of the industry partners BioCAST Systems Inc. and Agnico-Eagle Mines Ltd, submitted a successful application to NSERC’s Alliance-Missions program. The main goal of the project is to enable the mining companies to reduce costs, improve the potential for water reuse, and limit their environmental impact. The two-year project is valued at **\$382,000**, with a \$350,000 cash contribution from NSERC.

At **4TH SPACE**, several significant projects were developed in collaboration with the team this summer. In late July, the **Alan Shepard Summer Residency Program** and District 3 brought together interdisciplinary student and alumni teams to develop practical solutions for major cultural organizations facing pressing and tangible challenges. This industry event was followed by a two-week intensive residency focused on audiovisual experimentation, workshops and performances by the Landscape of Hate team of researchers. Finally, after three weeks of daily fall orientation activities which welcomed over 500 new students into 4TH Space, September 12th

marks the beginning of a week-long residency focused on sustainable practices and pedagogies in Fine Arts.

Concordia International

On August 18th, Concordia hosted a trade mission visit from Binh Duong Province in Vietnam. The event was attended by cabinet ministers and prominent business figures from Binh Duong Province. The visit provided further visibility for Concordia and was an opportunity to discuss collaboration with Vietnam.

In collaboration with the Association of Commonwealth Universities (ACU), and the Agence Universitaire de la Francophonie (AUF), Concordia organized a **dialogue/consultation with African industry leaders** with the title: "Re-exploring the linkage industry – University, a partnership to prepare African youth for the jobs of the future." This consultation is part of Concordia's FutureWise project that aims to contribute to reducing the gap between graduation and employment in Africa.

Memoranda of understanding were signed with University of Cape Town, South Africa; Bar-Ilan University, Israel; and Aristotle University of Thessaloniki, Greece.

In-person **field school programming** resumed over the summer with seven programs successfully running for a total of 122 participants.

On September 8th, Concordia's Faculty of Fine Arts partnered with the Consulate of Mexico in Montreal to launch a concert and reception to celebrate **Mexico's national day**. This event gathered representatives from the Mexican artistic communities of Mexico and Concordia, as well as the diplomatic community.

Eleven **Global Link Research Awards** were awarded to Concordia faculty members.

Together with a dozen other Canadian university leaders I participated in an eight-day **university and innovation mission to Israel**, the West Bank and East Jerusalem in late August and early September to explore potential partnership opportunities.

UNIVERSITY ADVANCEMENT

The **Concordia 50 Under 50** — a list of alumni trailblazers in business, the arts, philanthropy and more — was unveiled by Advancement on various multimedia platforms on July 11th. Honourees for 2022 include: choreographer **Andrew Tay**, BFA 10; **Mandy Gull Masty**, BA 05, BA 07, Grand Chief of Cree Nation of Eeyou Istchee; and human-resources executive **Tanya Greenidge**, BComm 03, GrDip 05.

As part of Concordia's convocation celebrations, groups of honorary doctorates were commemorated at dinners organized and hosted by Advancement on June 5th and 8th. The

recipients for 2022 are: **Guy Cormier**, LLD 22, **Jennifer Flanagan**, DSc 20, **Julie Gichuru**, LLD 22, **Lady Mireille Gillings**, BA 91, DSc 22, **Margie Gillis**, DFA 20, **Olivette Otele**, LLD 22, and **Nathalie Petrowski**, BA 76, DLitt 22.

The **Altus Group** provided the John Molson School of Business with software licenses worth more than **\$1 million**. The gift will provide real-estate finance students with access to ARGUS, the company's asset and portfolio management enterprise software.

A gift of **\$500,000** from the **Fondation Famille Mongeau** will enable the Department of Creative Arts Therapies to open two Concordia Arts in Health Centre satellite offices that will provide critical support to youth with specific needs.

A gift of **\$100,000** from **Richard (Dick) Mackay**, BA 58, will support Stingers men's basketball. The donation was made in honour of legendary basketball coach Mag Flynn, who coached Dick at Sir George Williams University and later served as dean of students at both Sir George and Concordia.

The **Birks Family Foundation** renewed support for Concordia's Centre for the Arts in Human Development (CAHD) with a commitment of **\$75,000**. The gift will help the CAHD hire professional therapists, on-site supervisors and two logistical coordinators.

A gift of **\$50,000** from **Joseph Pataki**, BEng 74, co-founder and chief executive officer of Quad Engineering, will fund an endowment for international female students at the Gina Cody School of Engineering and Computer Science.

Edouard Schouela made a gift of **\$50,000** to further support an endowment he established in 1999 to support undergraduate students in the Department of Computer Science and Software Engineering.

James M. Stanford, BSc 58, LLD 00, made a gift of **\$50,000** to support the Montreal Institute for Genocide and Human Rights Studies (MIGS) and the work of Lieutenant-General, the Honorable Roméo A. Dallaire, LLD 13, MIGS Distinguished Senior Fellow.

A gift of **\$35,000** from **David C. Aiken**, BComm 03, made through Friends of Concordia Football, will support the Stingers football program.

Rina Carlini, BSc 93, and **Tony DeLuca**, BComm 91, made a gift of **\$30,000** to establish the Carlini-DeLuca Undergraduate Resilience in Science and Engineering (RiSE) Award in support of undergraduate students at the Faculty of Arts and Science and Gina Cody School.

A gift of **\$30,000** from the **Henry and Berenice Kaufmann Foundation** will support the Ellen Greenwood Ornstein Memorial Bursary, established in 1991 to help students in financial need.

SERVICES AND SUSTAINABILITY SECTOR

Sustainability

The Association for the Advancement of Sustainability in Higher Education (AASHE) has once again acknowledged Concordia's efforts by placing the university prominently in the 2022 **Sustainable Campus Index**. The index recognizes colleges and universities in 17 sustainability impact areas, based on their recent submissions to the Sustainability Tracking, Assessment and Rating System (STARS). It compares performance among 250 STARS-certified institutions from five continents. We were featured for:

- Top performance in the research category
- High-level performance in the transportation category (campus fleet, sustainable commuting habits of our community, and support for sustainable transportation)
- Our sustainable investment activities

The Office of Sustainability released the new **Sustainable Event Guide and Certification Process**. New to the guide are social sustainability measures and updated services on diverting and eliminating waste for both in-person, virtual, and hybrid events.

Cybersecurity

Significant cybersecurity efforts have been made throughout the summer months towards delivering Concordia's **cybersecurity roadmap** and the Quebec Government information security measures, most notably, multi-factor authentication on all Microsoft 365 student accounts and the decommissioning of legacy authentication protocols.

A cybersecurity **micro-learning pilot project** has been made available to students for the fall semester offering a fun-to-use, gamified, mobile-based tool ("Drip7") that teaches safe computing by asking one simple question a day.

Concordia's **security operation center (SOC)** is operating 24/7 offering cyber incident monitoring and response for Concordia. In the past three months, 35.9 billion events were collected for analysis and 108 cases were opened for further investigation.

Concordia is now a member of the newly integrated **Canadian Shared Security Operations Centre (CanSSOC)** governance, along with 13 other universities. Three cross-institutional pilot projects have been identified as part of the initiative to provide shared advanced detection & response solutions and dark web- monitoring services.

Facilities management

Meetings have been held with the Ministry of Culture and Communications (MCC) and the city in connection with the relocation and expansion of the **Mel Hoppenheim School of Cinema**. The project was also presented at the Conseil du Patrimoine du Québec with recommendations to follow from the MCC in the coming weeks.

Hospitality Concordia

Summer accommodations, now back in the Hospitality portfolio, had a great year with revenues totalling \$1.3 million.

Stingers Roast is Concordia's new own-label coffee being served all around campus. It has been sourced from a Fairtrade, organic, female-run co-op in Colombia in partnership with Café Import and Faro. We have imported 2,500 pounds of beans which are being roasted to our specifications by Faro. It is the default coffee currently being served by all university-run food service outlets on campus. The official launch is planned for Fairtrade week at the end of October.

In-person and hybrid events hosted at the **Concordia University Conference Centre** (MB 9) in summer 2022 included:

- International Society for Third-Sector Research (ISTR), July 12th to 15th – 500 people
- Conference on Building Energy and Environment (COBEE), July 25th to 29th. COBEE was by far the largest major conference in the season garnering over 513 participants with approximately 316 in-person attendees and 197 virtual, 95 per cent of whom were attending from China.
- International Society for Structural Health and Monitoring of Intelligent Infrastructure (ISHMII-11) – August 8th to 12th – 176 people.