

**Incremental Project Grants (IPG) Program**  
**Concordia University Notional Amounts and Institutional Performance Objectives**  
**2023-2024**

Projects	IPG Priority Area	Expected Outputs (investment of IPG grant funds)	Performance Objectives	Performance Indicators and Target Outcomes
<b>Supporting Equity, Diversity and Inclusion Awareness at Concordia University</b>	Equity, diversity and faculty renewal	\$35,000 invested to cover part of the remuneration costs associated with diverse efforts to develop and implement parameters of inclusive excellence throughout the University, including supporting and raising awareness around Indigenous and community research, and implementing equitable mentorship programs for new faculty hires and early career researchers.	IPG funding was first allocated for EDI-related activities five years ago with the aim to increase EDI awareness in external recruitment practices for CRCs and other external hires. With the recruitment of many new CRCs currently in process, and with new funding received for the Electrifying Society: Towards Decarbonized Resilient Communities CFREF project, continuing improving EDI awareness at Concordia and establishing a culture of inclusive excellence is a priority for the research sector.	Increased participation in and funding and recognition of community-based research, Indigenous-led research, and large-scale interdisciplinary collaborations are some ways to measure the effectiveness of this IPG initiative. Development and implementation of early career researcher mentorship programs and awareness activities will also provide such a measure.
<b>Development of Research Support for Computing and Information Technology at Concordia University</b>	Information resources, including digital resources, open access and databases	\$45,000 invested for improved IT support to our recognized research units and infrastructure platforms	To help support two full-time resources dedicated entirely to researcher support of high-performance computing and advanced research computing infrastructure and applications.	The number of researchers, research units and infrastructure platforms benefitting from the new support (i.e. their buy-in in the new service offer) as well as time spent by the new IT dedicated personnel on research support needs and high-performance computing needs will be key indicators to monitor the impact of this investment.

<p><b>Research Infrastructure Renewal at Concordia University</b></p>	<p>Facilities renewal, including deferred maintenance</p>	<p>\$482,974 invested for the renewal of research infrastructure of Concordia University recognized research units and infrastructure platforms and of other research infrastructure managed centrally.</p>	<p>It is essential to renew older supporting research infrastructure before it becomes obsolete or fails. Limiting such events and situations is a key element to maintain a high-quality research environment for our researchers and HQPs, helping support their research activities so that these can have the most impact and benefits to the research community.</p>	<p>Key indicators would be the demand for usage of the infrastructure, the demand for funding from the program, and the investments made to renew research infrastructure of University-recognized research units and infrastructure platforms.</p>
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