

**Research Security Stream of the Incremental Project Grants (IPG) Program
Concordia University Notional Amounts and Institutional Performance Objectives
2023-2024**

Projects	Expected Outputs (investment of Research Security funding)	Performance Objectives	Performance Indicators and Target Outcomes
<p>Supporting Research Security Staff and Infrastructure Costs</p>	<p>\$95,000 invested to cover the remuneration costs of dedicated personnel, at Concordia University’s Office of the Vice-President, Research and Graduate Studies (OVRGS), that will be hired to help coordinate the efforts to develop and implement Research Security initiatives and support throughout the University.</p>	<p>A new position of Senior Advisor on Research Security will be created, who will be working in close collaboration with other OVRGS staff, Concordia University’s Information and Instructional Technology Services personnel and other Concordia sectors and services to support our various Research Security projects and initiatives. The overall objective of this investment is to significantly improve our capacity to identify, assess and mitigate potential risks associated with research security. This new position will be key to help coordinate our efforts and helping our research community in relation to Research Security. The resource will play an important role in championing these topics and raising awareness at Concordia about research security aspects. It will help better equip our research community in addressing these evolving requirements and issues. Within this project, we also expect to invest some funding towards incremental costs in tools and equipment dedicated to research security aspects.</p>	<p>The successful hiring process for this new position will be the main expected outcome for the 2023-2024 fiscal year. The various initiatives that will stem from this new position will be other key indicators to monitor the impact of this investment.</p>

<p>Research Data Management Planning</p>	<p>\$35,000 invested to help cover the remuneration costs of Concordia personnel involved in the implementation and internal communication outreach activities for the University’s Research Data Management Strategy.</p>	<p>Over the next few years, the implementation of our RDM Strategy will be supported notably by Concordia Libraries staff which will meet with the research community, organize workshops, prepare supporting documentation, etc. Staff in the Office of the Vice-President, Research and Graduate Studies will also be involved in these activities.</p>	<p>it is expected that the number of researchers, research units and infrastructure platforms benefitting from this support as well as time spent by Concordia University staff in these outreach and support activities will be key indicators to monitor the impact of this investment. Internal funding will be used to cover the other share of the RDM Strategy outreach costs that do not pertain specifically to Research Security aspects.</p>
<p>Physical Security of Research Laboratories</p>	<p>\$79,934 invested to further support improvements in the physical research security of Concordia research infrastructure: basic physical security measures such as locks, alarms, video cameras and other security systems; and staff costs of dedicated security personnel.</p>	<p>The investment will help further support and improve physical security at the University. One of our priorities for 2023-2024 will be to begin planning for an environmental scan to uncover Research Security strengths and weaknesses at the University, an establish a methodology to better plan investments in this area over the next few years.</p>	<p>Specific investments made in this area and progress on the environmental scan are possible performance indicators for this project.</p>
<p>Research Security IT Support for the Research Community</p>	<p>\$70,000 towards the remuneration costs of dedicated personnel that are helping our research community in relation to Research Security.</p>	<p>Concordia research units and infrastructure platforms expressed important needs for additional It support, notably as it pertains to research data security and in relation to new requirements in the research funding environment. The full-time staff embedded at Concordia’s Information and Instructional Technology Services (IITS) and at the Office of Research play a pivotal role in raising awareness, planning, research security policy development, as well as providing tools, identifying risks and risk mitigation measures, and training on secure tools and services available.</p>	<p>The number of researchers, research units and infrastructure platforms benefitting from this support as well as time spent by the dedicated personnel on research support needs will be key indicators to monitor the impact of this investment.</p>