

Job Title: **Clear and Optimized**

Students tend to use search engines and social media to find jobs, therefore using clear, concise job titles will ensure that your job catches the eye of the student.

Employee Value Proposition: **This is your job AD**

Who are you and what is your team responsible for?

Students are looking for cultural fit and purposeful work. They value coaching, development, social responsibility and work-life balance.

Highlight anything that is special within the position and your company, and how it can contribute to overall career goals.

Describe how someone in this position would make a difference in the future of the company, and in the company's overall mission.

Job Descriptions: **Relevant and Appealing**

Since students will likely be reading job descriptions on their mobile phones, keep them brief but concise and focused.

Talk about projects and breakdown them down into daily, weekly or quarterly activities.

In this team, you will contribute to the delivery of

Your tasks will include:

- Predict, collect, analyze, calculate and continuously improve XXXX for all commercial products.
- Work with customers / operators on improvements for the XXXX to identify trends and make improvements.
- Perform multiple data analyses by utilizing 'big data mining' and other tools and techniques to identify errors, trends and behaviors with the Bombardier publications

Name your opportunities for professional development within the company – both hard and soft skills.

You will develop the following skills:

- Developing Strategy
- Business Acumen & judgement
- Teamwork
- VBA using Excel Macros
- Project planning

The skills you bring:

- You are currently completing a Bachelor's degree in Mechanical or Aerospace engineering in a recognized University.
- You have completed a minimum of 3 year of studies in this program.
- You have advanced MS Excel skills using complex formulas. VBA using Excel Macros is considered essential. MS access is considered an asset.
- You are a team player able to work with variable departments.
- You have a high need for achievement and seek out every opportunity to create a win-win situation