

Canada Research Chair (CRC) Tier I in Sustainability Reporting

Last updated: October 31, 2023, 4:20 p.m.

Job title: Canada Research Chair (CRC) Tier I in Sustainability Reporting

Position code: 23_C_ACCO_M

Date posted: October 31, 2023

Application deadline: February 5, 2024

Advertised until: Position is filled

Position description

The Department of Accountancy at the John Molson School of Business, Concordia University, invites applications for a Tier I Canada Research Chair (CRC) position in Sustainability Reporting. The position is at the level of full professor or associate professor who is expected to be promoted to full professor within one or two years of the nomination. The granting of tenure on appointment will be considered in accordance with the provisions of the CUFA collective agreement.

The Tier I CRC in Sustainability Reporting will drive the development of multi-disciplinary collaborative research in the area of sustainability reporting. In particular, the expectation is to foster research collaboration across departments and faculties, secure significant external funding, and strengthen the School's research-based graduate programs in the advertised disciplinary area. In doing so, the selected candidate will benefit from JMSB's and Concordia's existing capacity in sustainability reporting and sustainability research more broadly, which includes multiple donor- and university-funded professorships, research centres, and institutional initiatives.

Qualifications and assets

The candidate for the position must have a PhD, a strong academic research program, and evidence of teaching effectiveness. They should also have experience with multi-disciplinary research in sustainability reporting, broadly defined, and a recognized research record in that area. The candidate should further have demonstrated potential to drive the development of programs and structural change, preferably across disciplinary boundaries. Organizational skills, honed within or outside the academy, are necessary—as is the ability to collaborate.

The ability to establish partnerships with external actors and to lead multidisciplinary research projects are strong assets. Candidates may wish to highlight their capacity to attract graduate students and participate in curricular development.

Candidates eligible for Tier I chair positions must be outstanding researchers acknowledged by their peers as world leaders in their fields. Nominees for Tier I Chair positions must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination. Alternatively, if they come from outside the academic sector, nominees must possess the necessary qualifications to be appointed at these levels. Please consult the [Canada Research Chairs website](#) for full program information, including further details on eligibility criteria.

Candidates are encouraged to share any career interruptions or personal circumstances that may have had an impact on their career goals (such as the decision to have a family, eldercare, illness, and so forth) in their letter of application. These will be carefully considered in the assessment process. The Department values diversity among its faculty and strongly encourages applications from women and members of underrepresented groups. Concordia University is an English-language institution of

higher learning at which the primary language of instruction and research is English. Since this position supports academic functions of the university, proficiency in English is required. Working knowledge of French, including reading and grading student work in French, is an asset.

How to apply

All qualified candidates are encouraged to apply; Canadians and Permanent Residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. While applicants need not identify their country of origin or current citizenship, all applicants must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada

or

No, I am not a citizen or permanent resident of Canada

Applications should consist of:

1. a cover letter clearly identifying the title and position code: **23_C_ACCO_M**;
2. a detailed curriculum vitae;
3. contact information of three referees;
4. a statement of research, including the planned research programme for the Tier I CRC in Sustainability Reporting;
5. a statement of teaching;
6. three most important research contributions to date or three representative publications;
7. recent teaching evaluations or other evidence of teaching effectiveness.

Applications must be submitted electronically to: Matthäus Tekathen, Chair, Department of Accountancy, John Molson School of Business, Concordia University at accohiring.jmsb@concordia.ca.

Electronic applications should be submitted by **February 5, 2024** but will continue to be reviewed until the position is filled. Only short-listed candidates will be notified. The appointment is expected to commence in **August 2024**.

Concordia University is strongly committed to building a diverse, equitable, and inclusive community, and recognizes the importance of inclusion in achieving excellence in teaching and research. As part of this commitment to providing our students with the dynamic, innovative, and inclusive educational environment of a Next-Generation University, we require all applicants to articulate in their cover letter how their background, as well as lived and professional experiences and expertise have prepared them to teach in ways that are relevant for a diverse, multicultural contemporary Canadian society.

Possible examples to demonstrate a diverse experience may include, but are not limited to:

- teaching about underrepresented populations
- mentoring students from underrepresented backgrounds

- relevant community work
- offering or organizing educational programming
- participation in training and workshops

All applicants will receive an email invitation to complete a short equity survey. Participation in the survey is voluntary and no identifying information about candidates will be shared with hiring committees. Candidates who wish to self-identify as a member of an underrepresented group to the hiring committee may do so in their cover letter or by writing directly to the contact person indicated in this posting.

Adaptive measures

Applicants who anticipate requiring adaptive measures throughout any stage of the recruitment process may contact, in confidence, Anna Barrafato, Accessibility Change Lead: anna.barrafato@concordia.ca or by phone at 514.848.2424 extension 3511.

Information about the Department

The Department of Accountancy is one of the largest in the country, with nearly 30 full-time faculty members and exceptional programs at both the undergraduate and graduate levels. The Department is committed to excellence in both research and teaching. It has earned a solid reputation as productive, research-oriented, and international academic unit, which is home to diverse research interests.

Sustainability research is a key research interest in the department. Faculty members engage in multi-disciplinary initiatives, such as the [Canada First Research Excellence Fund on electrifying society](#), the Montreal Roundtable on Sustainability and Climate Disclosures, [PLAN/NET ZERØ](#), and the [Social Justice Centre](#). Further, faculty hold the RBC Professorship in Responsible Organizations, S.A. Jarislawsky Chair in Corporate Governance, and the Lawrence Bloomberg Chair in Accountancy who engage in sustainability research as part of their research programs.

The objective of the Tier I CRC in sustainability reporting is to further leverage and partake in these and other multi-disciplinary initiatives, such as the [Loyola Sustainability Research Centre](#) and [Sustainability Hub](#). The department sees a unique opportunity to engage actively in policy discussions and standard-setting conversations, following the recent opening of an ISSB office in Montreal. The selected candidate will join a collaborative research environment, encompassing a well-institutionalized Concordia Accounting Research Seminar Series, PhD-Faculty Research Festivals, and food-for-thought working paper presentations.

Information about the John Molson School of Business

Concordia University's John Molson School of Business is one of the leading business schools in the country and one of the largest in the world, with a total student population of over 9,000. Located in the heart of downtown Montreal, the AACSB-accredited school offers programs at the undergraduate, graduate and doctoral levels. The school's internationally renowned faculty members are constantly pushing the boundaries of business research and many of them have been recognized for their exceptional teaching and scholarship. The school's vision is to be one of the world's most relevant,

responsible and respected business schools. With a mission to provide an engaging learning and research environment that empowers its community to achieve its greatest potential for the betterment of business and society, the John Molson School of Business works tirelessly to provide a constantly evolving curriculum that reflects current business trends and climates.

For more information on the John Molson School of Business, please visit: www.concordia.ca/jmsb.

Information about Concordia

Concordia University is located on unceded Indigenous lands. Tiohtià:ke/Montreal, on the traditional lands and waters of the Kanien'kehá:ka Nation, is historically known as a gathering place for many First Nations. Today it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

Building on the skills of our faculty and the strengths of Indigenous, local, and global partnerships, we set our sights further and more broadly than others and align the quality of learning opportunities to larger trends and substantial challenges facing society.

“Concordia is a young, forward-looking university. It’s a unique place where experimentation, innovation and creativity are truly valued. Our community of students, faculty, staff and alumni all contribute to our momentum as Canada’s next-gen university.” — Concordia President Graham Carr.

Profoundly global, Concordia is North America’s top university under the age of 50 and is recognized for attracting some of the most talented faculty and students from around the world. Driven by ambition, innovation and a commitment to reconciliation, research and community engagement, Concordia is celebrated for advancing transformative learning, convergent thinking and public impact.

Information about Montreal

Tiohtià:ke/Montreal, is exceptional; safe, vibrant and diverse, with new things to discover around every corner. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather and conduct our activities. With a population of 1.7 million, Tiohtià:ke/Montreal is home to four major universities and several clinical research centres and has been named the best student city in the world. It offers the most affordable tuition in Canada.

The city enjoys a thriving multicultural scene. Bilingualism is a part of Montreal's tradition and adds to its inspiring atmosphere. While supporting a significant anglophone population, it is the one of the largest French-speaking cities in the world.

Montreal is famed for its innovative culinary scene and festivals. It was also the first metropolis to be designated a UNESCO City of Design by the Global Alliance for Cultural Diversity.

The city is recognized globally as an important centre for commerce, aerospace, transport, finance, pharmaceuticals, technology, design, gaming and film.

Territorial Acknowledgement

Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. Tiohtià:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

Employment Equity

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their applications.

Immigration Status

All qualified candidates are encouraged to apply; however, Canadian and Permanent Residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. While applicants need not identify their country of origin or current citizenship, all applications must include one of the following statements:

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