



BOARD OF GOVERNORS

NOTICE OF MEETING

June 13, 2024

The Agenda and documents for the Open Session meeting of the Board of Governors of Concordia University to be held on Thursday, June 20, 2024, are now posted on the [Board webpage](#). The meeting is being held by video conference, and as such the documents are provided for information only. For any questions, including attendance of the Open Session please contact the undersigned.

Karan Singh
Secretary of the Board of Governors



**AGENDA OF THE MEETING
OF THE OPEN SESSION OF THE BOARD OF GOVERNORS**

Thursday, June 20, 2024, at 4 p.m.
via Zoom video conferencing

Time	Item	Presenter(s)	Action
4:00 p.m.	1. Call to order	H. Antoniou	
	1.1 Approval of the Agenda	H. Antoniou	Approval

CONSENT AGENDA

	2. Approval of May 16, 2024 Minutes		Approval
	3. Employee Benefits Committee/PTEBC recommendations:		
	3.1 Approval of premium rates effective September 1, 2024 for the CUPFA & CUCEPTFU health plans (Document BG-2024-6-D1)		Approval
	3.2 Approval of the Continuation of the telemedicine Service Lumino Health Virtual Care offered by Sun Life Financial for the CUPFA and CUCEPTFU members as of September 1, 2024, and for its funding if service retained (Document BG-2024-6-D2)		Approval
	3.3 Group insurance review (Document BG-2024-6-D3)		Approval

- | | | |
|----|--|-------------|
| 4. | Mandate and Membership of Senate Committees (Document BG-2024-6-D4) | Information |
| 5. | Approval of revisions to the <i>Policy on Tribunal Hearing Pools</i> (BD-6)
(Document BG-2024-6-D5) | Approval |
| 6. | Approval of Appointment of Tribunal Pools
(Document BG-2024-6-D6) | Approval |
| 7. | Sundry Fee Report
(Document BG-2024-6-D7) | Information |

REGULAR AGENDA

- | | | | |
|------|---|-------------|-------------|
| 4:03 | 8. Business arising from the Minutes not included on the Agenda | | |
| 4:05 | 9. President's report
(Document BG-2024-6-D8) | G. Carr | Information |
| 4:25 | 10. Other business | H. Antoniou | |
| 4:30 | 11. Adjournment | H. Antoniou | |

MINUTES OF THE OPEN SESSION
OF THE MEETING OF THE BOARD OF GOVERNORS

Thursday, May 16, 2024, at 4 p.m.
Room GM 410 (Board of Governors meeting room)
SGW Campus

PRESENT

Governors:

Helen Antoniou (C)	Pat Di Lillo	Philippe Pourreaux
Ken Brooks	Adriana Embiricos	Duraichelvan Raju
Graham Carr (P and Vice-C)	Kim Fuller	Rahul Ravi (zoom)
Jarett Carty	Claude Joli-Coeur (V.C)	Robert Soroka
Gary N. Chateram (zoom)	Shoshana Kalfon	Ted Stathopoulos
Daniel Cross	Catherine Loubier (zoom)	Cathy Wong (zoom)
Selvadurai Dayanandan (V.C)	Harley Martin	Roula Zaarour

Nassim Boutalbi (Alternate) (zoom)

Also attending:

Philippe Beaugard	Nadia Hardy	Pascal Lebel
Denis Cossette	Frederica Jacobs	Anne Whitelaw

ABSENT

Governors:

Rana Ghorayeb	Caroline Jamet	Paul John Murdoch
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1. Call to order

The Chair called the meeting to order at 4:03 p.m.

LEGEND:

C: Chair

P and Vice-C: President and Vice Chancellor

V.C: Vice Chair

1.1 Approval of the Agenda

Upon motion duly moved and seconded, it was unanimously RESOLVED:

R-2024-5-1 *That the Agenda be approved, including the items on the Consent Agenda.*

CONSENT

2. Approval of April 4, 2024 Minutes

R-2024-5-2 *That the Minutes of the meeting of April 4, 2024, be approved.*

3. Approval of the use of Concordia's name (Document BG-2024-5-D1)

R-2024-5-3 *That, subject to the conditions set out in the Policy on the Use of Concordia University's Name, Logo and Related Insignia, and the Governance of its Visual Character and Digital Presence (SG-4) and its related Procedures Handbook, the Board of Governors approve the following request to use the Concordia name:*

- *Egyptian Students' Association at Concordia University*

4. Student fee levies

4.1 Collection of undergraduate fee levy – Organe (Document BG-2024-5-D2A)

R-2024-5-4 *That, the Board of Governors authorize Concordia University to collect the Organe Fee Levy of \$0.06 per credit from all undergraduate students and to re-implement the same for the fall 2024 term.*

4.2 Suspension of graduate student fee levy – Coop Bookstore (Document BG-2024-5-D2B)

R-2024-5-5 *That, the Board of Governors authorize Concordia University to continue suspension of the collection of the Coop Bookstore fee levy collected by the University for the fall 2024 term.*

4.3 Discontinuation of graduate student fee levy – CSU Legal Information Clinic (Document BG-2024-5-D2C)

R-2024-5-6 *That, the Board of Governors authorize Concordia University to discontinue the collection of the CSU Legal Information Clinic fee that is charged to graduate students, effective fall 2024.*

5. Renewal of the Copibec Agreement (Document BG-2024-5-D3)

R-2024-5-7 *ATTENDU QUE la « Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2021-2024) » est venue à échéance le 31 mai 2024;*

ATTENDU l'entente intervenue avec COPIBEC sur le texte de la Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2024-2027);

ATTENDU l'approbation par le Conseil d'administration du BCI du texte de la Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2024-2027) et la recommandation du Conseil d'administration du BCI de sa ratification par les conseils d'administration de chaque établissement universitaire;

ATTENDU l'intérêt pour l'Université Concordia, comme établissement d'enseignement de niveau universitaire, d'adhérer à la Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2024-2027) aux fins de sa mission d'enseignement et de recherche;

IL EST RÉSOLU :

d'approuver l'adhésion de l'Université Concordia à la Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2024-2027), selon le document BG-2024-5-D3 joint à la présente résolution; et

d'autoriser la Secrétaire générale à signer, pour et au nom de l'Université Concordia, la Convention concernant la reproduction d'œuvres littéraires dans les établissements d'enseignement d'ordre universitaire (2024-2027).

6. Environmental Legislation & Health & Safety (EH&S) Compliance Q1-2024 Report
(Document BG-2024-5-D4)

This report was for information only.

7. Finance Committee recommendations:

7.1 Administrative Fee (Document BG-2024-5-D5)

R-2024-5-8 *Whereas the current Administrative fee being charged to all students is \$12.37 per credit; and*

Whereas the government has allowed the University to increase this fee up to \$12.74 for 2024-25;

Be it resolved: That, on recommendation of the Finance Committee, the Board of Governors approve the collection of an increased Administrative fee of \$12.74 per credit from all students, to be implemented with registration for the fall 2024 (2242) term, in accordance with the University billing, refund and withdrawal policy.

7.2 Technology Infrastructure Fee (Document BG-2024-5-D6)

R-2024-5-9 *Whereas the current Technology Infrastructure fee being charged to all students is \$5.84 per credit; and*

Whereas the government has allowed the University to increase this fee up to \$6.01 for 2024-25;

Be it resolved: That, on recommendation of the Finance Committee, the Board of Governors approve the collection of an increased Technology Infrastructure fee of \$6.01 per credit from all students, to be implemented with registration for the Fall 2024 (2242) term, in accordance with the University billing, refund and withdrawal policy.

REGULAR

8. Business arising from the Minutes not included on the Agenda

There was no other business to bring before the meeting that was not included on the Agenda.

9. President's report (Document BG-2024-5-D7)

As complementary information to his written report, G. Carr's remarks are summarized as follows:

- Dr. Carr began by marking the end of the winter semester and noting that first summer session is already underway. The past 7 months since the October 7th attack in Israel have been extraordinarily difficult. In the space of a few days, the University community was shaken by the events in the Middle East and then by the decision of the government of Québec penalizing the anglophone universities.
- Dr. Carr thanked the University community, faculty, students and staff, staff associations, Board, alumni and friends who have shown steadfast support to the University and helped the community dealing with an unprecedented reality.
- He acknowledged that, while the University responded to the challenging circumstances as well as possible, there were certainly things that could have been done better. However, no one in the higher education sector believes that perfection is the standard of performance. With what has been happening across North American campuses, he noted with pride that Concordia had delivered its semester to students, without having to move courses online, without cancelling any events or activities that had been sanctioned by the University. While this may not seem a great metric of performance in normal times, these are not normal times.
- Dr. Carr then spoke of the creation of STRIVE, a task force looking at multiple forms of identity-based hatred on campus, including antisemitism and islamophobia and anti-

Muslim hatred, that had been announced the month before. The task force is also looking more broadly at the campus culture and at procedures and processes that are in place to monitor and address problematic behavior. Six working groups plus a steering committee (that also includes heads of working groups) have been formed.

- Task force models have been used effectively at Concordia in the past to: a) provide a forum to allow members of the community to share their experiences and observations; b) provide an inclusive mechanism to allow participation through working groups in seeking and proposing answers; and c) ultimately develop actionable recommendations that are designed to improve our behavior and outcomes as an institution.
- Convocation is around the corner and this year the University will be celebrating the graduation of more than 5,700 students: 4,020 undergrads and more than 1,700 graduate students. This is the largest ever graduate student cohort in Concordia's history, which reflects positively on the growth of research at the University. Dr. Carr noted that there is a need to focus on celebration as some of this year's graduating students began their time at Concordia during COVID and, for some, their studies have also ended with the pall of the Middle East crisis negatively impacting their campus experience. Given these circumstances, he expressed hope that joy and celebration will be expressed at this year's Convocation ceremonies.
- Convocation is also an occasion to recognize the extraordinary collection of individuals who will honor the University community by accepting honorary doctorates from Concordia, which this year will include:
 - Lyse Doucet: one of the most recognized and influential journalists in the world with the BBC;
 - Friederike Otto: a research leader at Imperial College, UK and global influencer on climate change;
 - My Thanh Nguyen: a refugee from Vietnam who became a 2-time graduate of Concordia and is now an entrepreneur, an inventor and a leader in food security and economic development in Southeast Asia;
 - Mallikarjun Tatipamula: chief technology officer at Ericsson Silicon Valley. Ericsson is one of the University's privileged partners for work in telecommunications and artificial intelligence;
 - Poppy Northcutt: NASA's first female engineer who received the Presidential Medal of Freedom Team Award for being part of the team that brought Apollo 13 home and is now a major advocate for women's rights in the US;
 - Luc Maurice: an extraordinary entrepreneur, champion of the longevity economy and donor to the EngAGE research group on aging;
 - Sheila Johnson: musician and entrepreneur; co-founder of Black Entertainment Television, CEO of the Salamander collection of resorts, investor in multiple professional sports franchises, and author of a poignant autobiography on domestic emotional abuse;
 - Fabienne Colas: filmmaker and entrepreneur, champion of the arts and ambassador extraordinary for the Haitian diaspora and Black cultures; and

- Denis Villeneuve: winner of multiple academy awards and one of the most outstanding figures in contemporary cinema.
- Dr. Carr then congratulated the University's women's hockey team, who have won the USports gold for a second time in three years. This is an extraordinary accomplishment and Dr. Carr conveyed specific congratulations to Coach Julie Chu and the team.
- Dr. Carr then noted some student's achievements. Students had already won the Rhodes, Schwartzman and now a McCall-MacBain scholarship. He congratulated a member of the Board of Governors, Harley Martin, who was awarded the McCall-MacBain Scholarship and will begin a master's in public policy at McGill this fall.
- He then went on to congratulate one of the University's faculty members, Rosemary Reilly, professor and department chair in Applied Human Sciences, who has won the coveted 3M National Teaching Fellowship Award. Each year, only 10 individuals in Canada receive this award.
- He then shared some great news: Concordia University is now ranked by Times Higher Education in the top 100 Young Universities in the world; and it is now ranked #1 in North American universities under 50. Last year, the University ranked among the top 150-200 young universities; this year the rank was 80th. This represents a major leap forward as the University prepares to enter its 50th year.
- On a personal note of appreciation, Dr. Carr shared with the Board that on May 1st he gave a talk on knowledge diplomacy at CORIM (Montreal Council on Foreign Relations). Board member Claude Joli-Coeur and many friends from the university were in attendance. The talk followed an interview with Isabelle Hudon, LLD 17, president and CEO of the Business Development Bank of Canada. Dr. Carr then particularly thanked Board member Rana Ghorayeb, who gave closing remarks. Pierre Lemonde, the CEO of CORIM observed about R. Ghorayeb that never in the history of CORIM had the person who thanks the speaker received two rounds of applause.
- Concordia University has also been selected as a recipient for the 2024 Canada's Greenest Employers Recognition Award.
- Finally, the Public Service of Canada has a program where a deputy minister level civil servant is assigned to be a university champion who helps their assigned university navigate the federal government and find ways to open doors. The University has been fortunate for many years to have Sony Perron, former head of Shared Services Canada and current head of the Economic Development Agency of Canada, as its champion. For the first time, the University's new Deputy Minister Champion, Ted Gallivan, happens to be a Concordia University graduate, in Political Science. T. Gallivan is currently the Executive Vice-President, Canada Border Services Agency. Dr. Carr has already met with T. Gallivan and looks forward to collaborating.

10. Other business

There was no other business brought before the Open Session.

11. Adjournment

The Chair declared the meeting adjourned at 4:20 p.m.

K. Singh
Karan Singh
Secretary of the Board of Governors



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 20, 2024**

AGENDA ITEM: Part-Time Employee Benefits Committee (PTEBC) recommendation: Approval of premium rates effective September 1, 2024 for the CUPFA & CUCEPTFU health plans.

ACTION REQUIRED: For approval

SUMMARY: This is the sixth annual renewal of premium rates following the transition to Sun Life Financial on September 1, 2018 and the change of funding model from a one-way refund accounting to a two-way refund accounting, or bilateral retention. The meeting of the Concordia PTEBC is scheduled for June 17, 2024 where the proposed premium rates shall be approved. Subject to the approval by the Committee, the Board of Governors is being asked to approve the premium rates effective September 1, 2024 for the CUPFA & CUCEPTFU health plans.

DRAFT MOTION:

Renewal effective September 1, 2024 for CUPFA and CUCEPTFU health plans

That, subject to approval of and on recommendation of the Part-Time Employee Benefits Committee, the Board of Governors approve the renewal of Group Insurance Plans, effective September 1, 2024, with the following conditions:

- No premium adjustment for both the Comprehensive and RAMQ plans;
- Maintain the Health Care large claims pooling threshold at \$25,000 adjustment of the related pooling fees per insured member in the following manner:

	Current	Revised
Single	\$7.33	\$9.53
Single Parent	\$9.16	\$11.90
Couple	\$13.93	\$18.11
Family	\$15.76	\$20.48

- No change to the general administration fees, claims handling charges and profit charge charged by Sun Life;

- Transfer of the remaining balance available in the Deposit Fund held by the insurer Sun Life, i.e. \$26,039 to the Concordia University Foundation for investment as part of the surplus account held for the CUPFA & CUCEPTFU Health Care policies.

PREPARED BY:

Name: Secretary of the Board
Date: June 12, 2024



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 20, 2024**

AGENDA ITEM: Part-Time Employee Benefits Committee (PTEBC) recommendation: Continuation of the telemedicine service Lumino Health Virtual Care offered by Sun Life Financial for the CUPFA and CUCEPTFU members as of September 1, 2024, and for its funding if service retained.

ACTION REQUIRED: For approval

SUMMARY: The meeting of the Concordia PTEBC is scheduled for June 17, 2024 where the proposed item for continuation of the telemedicine service shall be presented to the Committee for approval. Subject to approval by the PTEBC, the Board of Governors is being asked to approve the same.

BACKGROUND: Following an email polling that took place on May 12, 2020, a decision was made to maintain the new telemedicine service that was offered by Sun Life Financial free of charge until June 1, 2020, for the initial period of June 1, 2020 to August 31, 2020, and for the resulting cost to be borne by the surplus available for the CUPFA & CUCPTFU Health Care Policy. Continuation of the program was thereafter renewed under the same arrangements for four one-year periods, spanning between September 1, 2020 and August 31, 2024.

Sun Life is applying a fee increase for the first time since inception of the service, which cost is going from \$3.49 to \$3.59 per member per month effective September 1, 2025. The same fee is applicable evenly to all Sun Life's clients, therefore there is no room for negotiation.

The following three options are available:

1. Maintain the service in place and continue funding the cost from the surplus available for the CUPFA & CUCEPTFU Health Care policies;
2. Maintain the service in place and integrate the related cost as part of the Health Care premiums, to which existing cost sharing arrangements would apply as was done for the Full-Time Health plan effective January 1, 2024; or
3. Discontinue the telemedicine service for CUPFA & CUCEPTFU members effective August 31, 2024.

The annual cost of the service for CUPFA & CUCEPTFU members is estimated at \$21,900 (475 members x \$3.59/month + provincial sales tax).

Based on the benchmark analysis presented by our consultants of Normandin Beaudry at the meeting held in November 2022, on the recognized value of offering a telemedicine service to employees and on the continued progression in its utilization, management recommends the continuation of the service via the current provider. Furthermore, given the large amount of surplus still available for the CUPFA & CUCEPTFU Health Care plans, the University management recommends that the cost of the service be funded from the surplus account for one additional year, after which it should be integrated as part of the premium base.

Integration of the cost of the telemedicine service as part of the premium base as of September 1, 2025 would coincide with the implementation of Health Care Spending Accounts (HCSAs) for the Comprehensive Plan. As such the Board is being asked to approve the continuation of the telemedicine service as provided below.

DRAFT MOTION:

That, subject to approval of and on recommendation of the Part-Time Employee Benefits Committee, the Board of Governors approve the continuation of the telemedicine service Lumino Health Virtual Care for CUPFA & CUCEPTFU members, for a one-year period beginning on September 1, 2024, to be funded from the surpluses available for the CUPFA & CUCEPTFU Health Care policies.

PREPARED BY:

Name: Secretary of the Board
Date: June 12, 2024



**OPEN SESSION
BOARD OF GOVERNORS
Meeting of June 20, 2024**

AGENDA ITEM: Employee Benefits Committee (“EBC”) recommendation: Modifications to the Group Insurance Plans (the “Plans”) effective January 1, 2025

ACTION REQUIRED: For approval

SUMMARY: Following recommendation of the EBC, the Board of Governors is being asked to approve the modifications to Plans.

BACKGROUND: The EBC is recommending certain modification to the Health Care and Dental Plans and introduction of Health Care Spending accounts with certain allocations.

DRAFT MOTION:

That, upon recommendation of Employee Benefits Committee, the Board of Governors approve:

Modifications to the Health Care Plan:

- Introduction of a \$3 deductible per DIN on drug purchases;
- Substitution of the annual threshold per certificate on eligible Health Care expenses of \$2,000 by a \$3,000 annual threshold per certificate applicable to drug claims only;
- Adjustments to eligible paramedical services in the following manner:
 - Psychologist and psychiatrist services: percentage of reimbursement adjusted from 50% to 80% and addition of psychotherapist services as an eligible expense;
 - Chiropractor, massage therapist, naturopath, osteopath podiatrist, chiropodist and acupuncturist services: Removal of the \$300 per specialist annual maximum, increase of the combined annual maximum from \$500 to \$1,000 and addition of kinesiologist as an eligible expense;
 - Speech therapist and audiologist services: Removal of the respective annual maximums of \$400 and \$300 and introduction of a combined annual maximum of \$1,000.

- Addition of pharmacogenetic tests as an eligible expense under the Plan;
- Modification of the percentage of reimbursement from 50% to 60% on drugs that are not on the list of medications covered by the RAMQ public drug plan;
- For members aged 65 and over, modification of the cost sharing provisions with the university to be 50%/50% of the Health Care premiums in replacement of the current formula which takes into account the RAMQ premium paid by the members.

Modifications to the Dental Care Plan:

- Removal of the annual deductibles of \$50 or \$100;
- Frequency of recall exams increased from six months to nine months;
- Percentage of reimbursement reduced from 100% to 90% for basic dental care;
- Removal of coverage of orthodontic services for adults.

Introduction of Health Care Spending Accounts (HCSA) with the following annual allocations per type of coverage:

Under age 65	
Single	\$200
Single-Parent	\$235
Couple	\$380
Family	\$420
Age 65 and over without Dental Coverage	
Single	\$495
Family	\$945
Age 65 and over with Dental Coverage	
Single	\$565
Family	\$1,075

PREPARED BY:

Name: Secretary of the Board
Date: June 12, 2024



EXTRACT OF THE MINUTES OF A MEETING OF THE EMPLOYEE BENEFITS COMMITTEE OF CONCORDIA UNIVERSITY HELD ON MAY 31, 2024

Modifications to the Group Insurance Plans effective January 1, 2025

BE IT RESOVLED THAT, that the Employee Benefits Committee recommend to the Board of Governors, approval, effective January 1, 2025, of:

- Modifications to the Health Care Plan:
 - Introduction of a \$3 deductible per DIN on drug purchases;
 - Substitution of the annual threshold per certificate on eligible Health Care expenses of \$2,000 by a \$3,000 annual threshold per certificate applicable to drug claims only;
 - Adjustments to eligible paramedical services in the following manner:
 - Psychologist and psychiatrist services: percentage of reimbursement adjusted from 50% to 80% and addition of psychotherapist services as an eligible expense;
 - Chiropractor, massage therapist, naturopath, osteopath podiatrist, chiropodist and acupuncturist services: Removal of the \$300 per specialist annual maximum, increase of the combined annual maximum from \$500 to \$1,000 and addition of kinesiologist as an eligible expense;
 - Speech therapist and audiologist services: Removal of the respective annual maximums of \$400 and \$300 and introduction of a combined annual maximum of \$1,000.
 - Addition of pharmacogenetic tests as an eligible expense under the Plan;
 - Modification of the percentage of reimbursement from 50% to 60% on drugs that are not on the list of medications covered by the RAMQ public drug plan;
 - For members aged 65 and over, modification of the cost sharing provisions with the university to be 50%/50% of the Health Care premiums in replacement of the current formula which takes into account the RAMQ premium paid by the members.
- Modifications to the Dental Care Plan:
 - Removal of the annual deductibles of \$50 or \$100;
 - Frequency of recall exams increased from six months to nine months;

- Percentage of reimbursement reduced from 100% to 90% for basic dental care;
 - Removal of coverage of orthodontic services for adults.
- Introduction of Health Care Spending Accounts (HCSA) with the following annual allocations per type of coverage:

Under age 65	
Single	\$200
Single-Parent	\$235
Couple	\$380
Family	\$420
Age 65 and over without Dental Coverage	
Single	\$495
Family	\$945
Age 65 and over with Dental Coverage	
Single	\$565
Family	\$1,075

I, Marc Gauthier, Secretary of the Employee Benefits Committee of Concordia University, certify that the above resolution was duly adopted at the meeting of the Employee Benefits Committee, held on May 31, 2024, duly convened and at which a quorum was present. I further certify that no amendment has been brought to said resolution since its adoption.

June 3, 2024

DocuSigned by:

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Marc Gauthier
Secretary of the Employee Benefits Committee of Concordia University

June 3, 2024 | 11:27 EDT



**OPEN SESSION
BOARD OF GOVERNORS
Meeting of June 20, 2024**

AGENDA ITEM: Revisions to the membership of the Senate Research Committee ("SRC")

ACTION REQUIRED: For information

SUMMARY: Senate approved the revisions to the membership of the SRC and such revisions are being presented to the Board of Governors for information.

BACKGROUND: The Library, its services, collections, expertise, and spaces directly impacts, and is impacted by, the University's research mandate and activities. The proposed membership of a representative from the Library on the SRC will ensure that the Library is positioned to support the growing research enterprise at the University. The expertise in digital scholarship, data management, scholarly communication, open science, funding agency requirements, grants, etc., would benefit, and benefit from, the participation of a representative from Library on the SRC.

As the Library refreshes its vision for the future, its participation on the SRC will ensure that the Library continues to offer researchers the support they need to have genuine impact at the local and global levels.

The SRC recommended this expansion of its membership and the inclusion of the University Librarian as a voting member of the SRC at its meeting of April 29, 2024, which was then approved by Senate Steering at its meeting of May 7, 2024 and Senate on May 17, 2024.

The revised Senate Standing Committee membership document is attached.

PREPARED BY:

Name: Secretary of the Board

Date: June 12, 2024

MEMBERSHIP AND FUNCTIONS OF SENATE STANDING COMMITTEES

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Nature and Role of Senate Standing Committees

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Senate Standing Committees

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 3. Academic Programs Committee (APC)
 4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
 5. Ethics Committee
 6. Library Committee
 7. Research Committee
 8. Special Graduation Awards Committee
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Nature and Role of Senate Standing Committees

The Senate standing committee structure has as its objective to facilitate debate on the floor of Senate itself and to make that debate as pertinent, concise, and efficient as possible while ensuring that the responsibilities of Senate are fully carried out. Standing committee reports allow Senators to familiarize themselves as completely as possible with the matters to be discussed and to satisfy themselves that necessary questions have been asked and that answers have been obtained. A functioning standing committee structure of this nature supposes that in those cases where, on the floor of Senate, there is a feeling that questions remain unanswered, the matter should be referred back to the appropriate standing committee for the work to be carried out to the satisfaction of Senators.

The Senate standing committees will from time to time need technical and administrative expertise in the matters under study and this service will be provided for Senate and its standing committees by an appropriate sector of the University Administration. The appropriate Vice-President is responsible for ensuring that technical and administrative expertise is available where necessary.

Circulation of Documentation

Every effort shall be made to ensure that all documentation for consideration by Senate standing committees shall reach the members of the standing committee in sufficient time to permit due consideration prior to the meeting. Under normal circumstances, the agenda and supporting documents shall be circulated no later than one week prior to the meeting.

Senate Standing Committees

The standing committee structure is as follows:

1. Steering Committee
2. Academic Planning and Priorities Committee (APPC)
3. Academic Programs Committee (APC)
4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
5. Ethics Committee
6. Library Committee
7. Research Committee
8. Special Graduation Awards Committee

The voting and quorum-determination status of the Provost and Vice-President, Academic, and the Vice-President, Research and Graduate Studies vary according to their roles and direct report representation on each standing committee and is outlined below.

- Non-voting members of Senate standing committees shall not be counted in the determination of quorum.
- *Committee members marked with an asterisk are voting members who are not included for the purposes of determining quorum.
- All standing committee positions filled by nomination shall be ratified by Senate.
- The eligibility requirements under Article 64 of the Concordia University By-Laws shall apply to the members of the standing committees of Senate.

1. Steering Committee

1.1 Membership:

- The President and Vice-Chancellor - Chair;
- The Provost and Vice-President, Academic;
- The Vice-President, Research and Graduate Studies;
- Two faculty Senators who are full-time faculty members from the Faculty of Arts and Science;
- One faculty Senator who is a full time-faculty member from each of the Faculty of Fine Arts, the Gina Cody School of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- One faculty Senator who is a part-time faculty member;
- Two undergraduate student Senators, normally from different faculties;
- One graduate student Senator.

The Secretary of Senate acts Secretary (non-voting) of the Committee.

Faculty Senators who are full-time faculty member representatives on Steering Committee shall be nominated by their respective Faculty Councils for a given academic year no later than May 31. The faculty Senator who is the part-time faculty member representative shall be nominated by the part-time faculty association for a given academic year no later than May 31. All faculty Senators on Steering Committee shall have served on Senate in a previous year. Student Senators shall be nominated by their respective student associations. All appointments to Steering Committee are for a one-year term.

1.2 Mandate:

- Consider and recommend the agenda for Senate meetings;
- Assign all matters deemed routine and uncontroversial to the consent agenda;
- Review resolutions and recommendations submitted to Senate by Faculty and School Councils;
- Ensure that reports and recommendations arising out of different standing committees of Senate are submitted in a form permitting effective debate;
- Monitor the work of the standing committees of Senate;
- Prepare such reports and other documentation as Senate may require of it;
- Meet on a regular basis with the Executive Committee of the Board of Governors to discuss matters of mutual concern and report to Senate on the outcome of such meetings;
- Make any recommendations to Senate that it judges appropriate.

2. Academic Planning and Priorities Committee (APPC)

2.1 Membership:

- The Provost and Vice-President, Academic - Chair;
- The Vice-President, Research and Graduate Studies (or delegate);
- The Dean of the School of Graduate Studies (or delegate);
- The University Librarian (or delegate)
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, , and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Chief Financial Officer, (or delegate) (non-voting);
- The Associate Vice-President, Integrated Planning (or delegate) (non-voting);
- The Deputy-Provost, (or delegate) (non-voting).

Faculty member representatives on APPC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APPC, an attempt will be made to have two of the four faculty member representatives at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their

respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

APPC is empowered to nominate, on an annual basis, up to two additional faculty Senators as members-at-large to fill a perceived gap in either expertise or representation.

2.2 Mandate:

- Review planning priorities and provide input as appropriate, considering their implications;
- Consult Faculties and other academic units concerning proposals regarding academic planning and priorities;
- Support the academic planning function of the University;
- Make reports and recommendations to Senate on academic planning and academic priorities;
- Undertake any other function that may be delegated to it by Senate; and
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

3. Academic Programs Committee (APC)

3.1 Membership:

- The President and Vice-Chancellor*;
- The Vice-Provost, Teaching and Learning - Chair;
- The Associate Deans responsible for curriculum from each Faculty;
- The Associate Dean responsible for curriculum from the School of Graduate Studies;
- The University Librarian;
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Engineering and Computer Science, the Faculty of Fine Arts, and the John Molson School of Business;
- Two undergraduate students, normally from different Faculties;
- One graduate student;
- The Director, Centre for Continuing Education (non-voting);
- The University Registrar (non-voting).

Faculty member representatives on APC shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. In order to ensure robust representation at Senate of discussions held in APC, an attempt will be made to have two of the four faculty members at any given time be Senators by inviting Faculties to nominate Senators to open seats. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

3.2 Mandate:

In the area of credit programs:

- Coordinate all activities pertaining to new program curricula;
- Study the academic implications of proposals for new program curricula and for modifications to existing curricula and make appropriate recommendations to Senate;
- Study the operation of existing program curricula, ensure their coordination, and make appropriate recommendations to Senate;
- Make recommendations to Senate concerning the revision of undergraduate academic regulations;
- Develop policy with regard to all prizes based on academic achievement, review the academic implications of proposals for establishing such prizes and make appropriate recommendations to Senate;
- Undertake any other function that may be delegated to it by Senate;
- Make any recommendations to Senate that it judges appropriate within the scope of its mandate.

In the area of non-credit programs, receive for information the detailed description of any new program curricula and any modifications to existing curricula to ensure that there is no conflict with credit programs.

4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee

4.1 Membership:

- The Provost and Vice-President, Academic - Chair;
- The Vice-President, Research and Graduate Studies;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- Two faculty members from the Gina Cody School of Engineering and Computer Science, one each from the Engineering and Computer Science disciplines;
- One faculty member from each of the Faculty of Fine Arts and the John Molson School of Business; and
- One librarian.

The faculty member representatives on the Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee shall hold the rank of Professor and shall be nominated by their respective Faculty Councils, and the librarian shall hold the rank of Senior Librarian and shall be elected among all librarians.

Their appointments are for a three-year term.

4.2 Mandate:

- Assess the nominations for the title of Distinguished Professor Emeriti or Distinguished Librarian Emeriti submitted by the Faculty Councils or the Library, in accordance with the criteria set out in the *Policy on the Conferral of the title of Distinguished Professor Emeriti and Distinguished Librarian Emeriti* ([US-3](#)); and
-

- Select from among the nominees the retiring faculty members or librarians whom it deems merit the designation Distinguished Professor Emeriti or Distinguished Librarian Emeriti and make recommendations to Senate accordingly.

5. Ethics Committee

5.1 Membership:

- The President and Vice-Chancellor;
- One Senator who is a senior academic administrator;
- One faculty Senator;
- One student Senator.

The Secretary of Senate is Secretary (non-voting) of the Committee.

The Committee may invite any other member of the University to a meeting to provide input on a particular issue. Nominations for the members of the Committee shall be made by Steering Committee from among Senators from the relevant constituency. All appointments to the Committee are for a one-year term.

The Chair shall be selected by and from among the members of the Committee on an annual basis.

5.2 Mandate:

The Committee's mandate is to oversee and enforce the application of the *Code of Ethics and Conduct Applicable to Members of Senate and Members of Committees Established by Senate (US-1)* as provided for in the Code.

6. Library Committee

6.1 Membership:

- An Associate Vice-President, nominated by the Vice-President, Research and Graduate Studies*;
- The University Librarian - Chair;
- The Associate University Librarian, Collection Services, who shall act as Chair in the absence of the University Librarian;
- Three faculty members from the Faculty of Arts and Science, one each from the Social Sciences, Humanities and Sciences disciplines;
- One faculty member from each of the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
- One librarian;
- Two undergraduate students from different faculties;
- One graduate student.

Faculty member representatives on the Library Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Student

representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The librarian shall be nominated by and from among the corps of librarians. This appointment is for a three-year term.

6.2 **Mandate:**

- Act as an advisory body of the Senate to the University Librarian and the Senate with particular regard to:
 - o library objectives, policies, and budget; and
 - o the development of Library services and collections to meet the teaching, learning, research and cultural needs of the University;
- Act as a vehicle for two-way communication between academic units and the Library;
- Review University policies that affect the Library; and
- Consider any matters submitted to it by the Senate;

7. **Research Committee**

7.1 **Membership:**

- The Provost and Vice-President, Academic *;
- The Vice-President, Research and Graduate Studies - Chair;
- The University Librarian (or delegate);
- The Associate Deans responsible for research from each Faculty;
- The Dean Graduate Studies (or delegate);
- The Dean, School of Health (or delegate);
- Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
- Two faculty Senators;
- One undergraduate student;
- Two graduate students, normally from different Faculties;
- The Associate Vice-Presidents, Research (non-voting);
- The Director, VPRGS sector (non-voting).

Faculty member representatives on the Research Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Faculty Senators shall be nominated by Steering Committee from among the faculty Senators. Faculty Senators appointments are for a one-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The Research Committee is empowered to nominate, on an annual basis, up to two additional tenured or tenure-track faculty members as members-at-large to give a balanced representation to important research areas.

7.2 **Mandate:**

- Identify current research issues and propose ways and means of responding to these challenges;
- Study and make recommendations to Senate concerning:
 - o the development of research in the University, and internal resources to support research;
 - o the creation and/or revision of all research-related policies under the Office of the Vice-President, Research and Graduate Studies;
- the revision of institutional and government-mandated plans related to research; Undertake any other function that may be delegated to it by Senate; and
- Make any other recommendations to Senate that it judges appropriate within the scope of its mandate.

8. **Special Graduation Awards Committee**

8.1 **Membership:**

- The President and Vice-Chancellor*;
- The Dean of Students - Chair;
- Two faculty Senators;
- One undergraduate student;
- One graduate student;
- A member of the alumni (non-voting);
- A Student Services Director (non-voting);
- The Director of Alumni Affairs (non-voting).

The University Registrar is Secretary (non-voting) of the Committee.

Faculty Senators on the Special Graduation Awards Committee shall be nominated by Steering Committee from among the faculty Senators. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. The alumnus or alumna shall be nominated by the Concordia Alumni Association. The Student Services Director shall be nominated by the Associate Vice-President, Enrolment and Student Services. All appointments to the Special Graduation Awards Committee are for a one-year term.

8.2 **Mandate:**

The Committee's mandate is to solicit and review nominations and to recommend recipients to Senate for the following Special Graduation Awards:

- The Concordia Medal
 - The First Graduating Class Award
 - The Malone Medal
 - The O'Brien Medal
-

- The Stanley G. French Award
- The Lieutenant-Governor's Award
- The Provost's Medal for Outstanding Achievement
- The Dean of Students Medal

as approved by the Board of Governors on September 6, 1973; and revised by the Board of Governors on March 20, 1986 (effective July 1, 1986) and June 15, 2023;

and as amended by Senate on September 26, 1986; December 19, 1986; May 8, 1987; May 29, 1987; December 18, 1987; January 22, 1988; May 6, 1988; September 13, 1991; December 4, 1992; October 28, 1994; September 15, 1995; September 13, 1996; February 7, 1997; March 7, 1997; June 9, 2000; January 18, 2002; December 8, 2006; February 12, 2010 (effective June 1, 2010); May 21, 2010 (effective June 1, 2010), April 15, 2011; February 17, 2012; September 14, 2012, April 17, 2015 (effective June 1, 2015), December 9, 2016, March 16, 2018, December 11, 2019; September 21, 2021; May 20, 2022; May 19, 2023; May 17, 2024.

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 2. Academic Planning and Priorities Committee (APPC)
 3. Academic Programs Committee (APC)
 4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
 5. Ethics Committee
 6. Library Committee
 7. Research Committee
 8. Special Graduation Awards Committee
-

Nature and Role of Senate Standing Committees

The Senate standing committee structure has as its objective to facilitate debate on the floor of Senate itself and to make that debate as pertinent, concise, and efficient as possible while ensuring that the responsibilities of Senate are fully carried out. Standing committee reports allow Senators to familiarize themselves as completely as possible with the matters to be discussed and to satisfy themselves that necessary questions have been asked and that answers have been obtained. A functioning standing committee structure of this nature supposes that in those cases where, on the floor of Senate, there is a feeling that questions remain unanswered, the matter should be referred back to the appropriate standing committee for the work to be carried out to the satisfaction of Senators.

The Senate standing committees will from time to time need technical and administrative expertise in the matters under study and this service will be provided for Senate and its standing committees by an appropriate sector of the University Administration. The appropriate Vice-President is responsible for ensuring that technical and administrative expertise is available where necessary.

Circulation of Documentation

Every effort shall be made to ensure that all documentation for consideration by Senate standing committees shall reach the members of the standing committee in sufficient time to permit due consideration prior to the meeting. Under normal circumstances, the agenda and supporting documents shall be circulated no later than one week prior to the meeting.

Senate Standing Committees

The standing committee structure is as follows:

1. Steering Committee
2. Academic Planning and Priorities Committee (APPC)
3. Academic Programs Committee (APC)
4. Distinguished Professor Emeriti and Distinguished Librarian Emeriti Committee
5. Ethics Committee
6. Library Committee
7. Research Committee
8. Special Graduation Awards Committee

The voting and quorum-determination status of the Provost and Vice-President, Academic, and the Vice-President, Research and Graduate Studies vary according to their roles and direct report representation on each standing committee and is outlined below.

- Non-voting members of Senate standing committees shall not be counted in the determination of quorum.
- *Committee members marked with an asterisk are voting members who are not included for the purposes of determining quorum.
- All standing committee positions filled by nomination shall be ratified by Senate.
- The eligibility requirements under Article 64 of the Concordia University By-Laws shall apply to the members of the standing committees of Senate.

7. Research Committee

7.1 Membership:

- The Provost and Vice-President, Academic *;
 - The Vice-President, Research and Graduate Studies - Chair;
 - The University Librarian (or delegate);
 - The Associate Deans responsible for research from each Faculty;
 - The Dean Graduate Studies (or delegate);
 - The Dean, School of Health (or delegate);
 - Four faculty members, one each from the Faculty of Arts and Science, the Faculty of Fine Arts, Gina Cody School of Engineering and Computer Science, and the John Molson School of Business;
 - Two faculty Senators;
 - One undergraduate student;
 - Two graduate students, normally from different Faculties;
 - The Associate Vice-Presidents, Research (non-voting);
 - The Director, VPRGS sector (non-voting).
-

Faculty member representatives on the Research Committee shall be nominated by their respective Faculty Councils. Faculty member appointments are for a three-year term. Faculty Senators shall be nominated by Steering Committee from among the faculty Senators. Faculty Senators appointments are for a one-year term. Student representatives shall be nominated by their respective student associations, which are encouraged to designate their nominees from among Senators. Student appointments are for a one-year term.

The Research Committee is empowered to nominate, on an annual basis, up to two additional tenured or tenure-track faculty members as members-at-large to give a balanced representation to important research areas.

7.2 **Mandate:**

- Identify current research issues and propose ways and means of responding to these challenges;
- Study and make recommendations to Senate concerning:
 - o the development of research in the University, and internal resources to support research;
 - o the creation and/or revision of all research-related policies under the Office of the Vice-President, Research and Graduate Studies;
- the revision of institutional and government-mandated plans related to research; Undertake any other function that may be delegated to it by Senate; and
- Make any other recommendations to Senate that it judges appropriate within the scope of its mandate.

as approved by the Board of Governors on September 6, 1973; and revised by the Board of Governors on March 20, 1986 (effective July 1, 1986) and June 15, 2023;

and as amended by Senate on September 26, 1986; December 19, 1986; May 8, 1987; May 29, 1987; December 18, 1987; January 22, 1988; May 6, 1988; September 13, 1991; December 4, 1992; October 28, 1994; September 15, 1995; September 13, 1996; February 7, 1997; March 7, 1997; June 9, 2000; January 18, 2002; December 8, 2006; February 12, 2010 (effective June 1, 2010); May 21, 2010 (effective June 1, 2010), April 15, 2011; February 17, 2012; September 14, 2012, April 17, 2015 (effective June 1, 2015), December 9, 2016, March 16, 2018, December 11, 2019; September 21, 2021; May 20, 2022; May 19, 2023.



**OPEN SESSION
BOARD OF GOVERNORS
Meeting of June 20, 2024**

AGENDA ITEM: Revisions to the *Policy on the Establishment of Tribunal Hearing Pools* ([BD-6](#)) (the "Policy")

ACTION REQUIRED: For approval

SUMMARY: Following approval by Senate, the Board of Governors (the "Board") is being asked to approve the revisions to the Policy.

BACKGROUND: The Tribunal Hearing Pools (the "Pools") are established to support first level and appeal hearings at the University under various policies. The proposed changes to the Policy are to clarify the eligibility requirements for students to be nominated to the Pools.

It is also recommended that the term of office for members in Faculty Tribunal Pools and the Administrative and Support Staff Tribunal Pool be modified from the current 2-year to a 3-year period.

Finally, it is recommended that the term of Chairs for tribunal panels be modified from the current 2-year to a 3-year period.

Following approval by Senate, the Board is being asked to approve the revisions to the Policy.

DRAFT MOTION:

That, upon recommendation of Senate, the Board of Governors approve the revisions to the *Policy on the Establishment of Tribunal Hearing Pools* (BD-6), as per the attached document.

PREPARED BY:

Name: Secretary of the Board
Date: June 12, 2024

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

Effective Date: [insert date]

Approval Authority: Board of Governors

Supersedes /Amends: December 15, 2022

Policy Number: BD-6

SCOPE

This policy applies to Tribunal Hearing Pools (as defined below) for hearings, both first-level hearings as well as appeal hearings at Concordia University (the “University”), provided for in the *Code of Rights and Responsibilities* ([BD-3](#)), the *Academic Code of Conduct*, the *Academic Re-evaluation Procedures*, the *Graduate Academic Appeals Procedures* and any other codes or policies which may be adopted that refer to the Tribunal Hearing Pools provided for under this Policy.

PURPOSE

The Purpose of this Policy is to provide for the establishment of pools of members to serve on various first level and appeal hearings at the University.

DEFINITIONS

“Administrative and Support Staff Tribunal Pool” or “AaSSTP” means the pool set up under [section 9](#).

“Chair(s)” means the chair(s) of a tribunal panel(s) appointed under [section 13](#).

“Faculty Tribunal Pool” or “FTP” means the pool set up under [section 6](#).

“Student Tribunal Pool” or “STP” means the pool set up under [section 2](#).

“Tribunal Hearing Pools” mean the Administrative and Support Staff Tribunal Pool, the Faculty Tribunal Pool and the Student Tribunal Pool.

POLICY

1. In the event that a hearing or appeal panel cannot be convened from the membership of the Tribunal Hearing Pools or the pool of Chairs, as outlined below, the Secretary-General shall designate the membership of the relevant hearing or appeal panel for a given case.

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

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Student Tribunal Pool

2. In June of each year, the Concordia Student Union shall be asked to nominate up to a maximum of 25 undergraduate students and the Graduate Student Association shall be asked to nominate up to a maximum of 15 graduate students to form the Student Tribunal Pool.
3. In order to be eligible, undergraduate students shall have successfully completed, in the previous academic year, a minimum of nine (9) credits in an undergraduate program and graduate students shall be registered in a graduate program. . Students who are in failed standing, in conditional standing or on academic probation, or who have been sanctioned under the *Code of Rights and Responsibilities (BD-3)* or the [Academic Code of Conduct](#) within the 3 years previous to their nomination are not eligible.
4. The status and standing of student nominees shall be confirmed by the University Registrar in September prior to the submission of the list of nominees for approval to University Senate (“Senate”) by the Secretary of the Senate. In addition, the status and standing of members of the STP shall be confirmed by the University Registrar each September for as long as the member remains in office.
5. The term of office of members of the STP shall be for 2 years, from September 1 to August 31, and shall be renewable, provided that they meet the conditions at [section 4](#). Members remain in office until replaced.

Faculty Tribunal Pool

6. The Council of the Faculty of Arts and Science shall nominate 14 faculty members, the Council of the John Molson School of Business shall nominate 7 faculty members, the Council of the Gina Cody School of Engineering and Computer Science shall nominate 6 faculty members, the Council of the Faculty of Fine Arts shall nominate 3 faculty members and the Council of the School of Graduate Studies shall nominate 5 faculty members, for a total of 35 faculty members to comprise the Faculty Tribunal Pool.
7. The term of office of members of the FTP shall be for 3 years, from September 1 to August 31, and shall be renewable. Members remain in office until replaced.

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

Page 3 of 4

8. The Secretary of each Faculty Council and the Council of the School of Graduate Studies shall forward a list of nominees to the Secretary of the Senate prior to its September meeting for approval.

Administrative and Support Staff Tribunal Pool

9. The AaSSTP shall be comprised of 5 members nominated in accordance with the *Policy Relating to the Administrative and Support Staff Electoral College* ([BD-12](#)).
10. Administrative and support staff members from the Office of the Secretary-General and the General Counsel, the Office of Student Tribunals, the Ombuds Office, the Student Advocacy Office and the Office of Rights and Responsibilities shall not be eligible for membership on the AaSSTP.
11. The term of office of members of the AaSSTP shall be for 3 years, from September 1 to August 31, and shall be renewable. Members remain in office until replaced.
12. The Department of Human Resources shall forward a list of nominees to the Secretary of the Board of Governors (“Board”) prior to its September meeting for approval.

Chairs

13. In addition to the members of the STP and FTP appointed by the Senate, and the members of the AaSSTP appointed by the Board, the Senate shall appoint as many individuals as necessary to serve as non-voting Chairs of the various tribunal panels dealt with under this Policy.
14. The role of the Chairs shall be to preside over the various tribunal panels, keep order and ensure fairness. The Chairs shall, as well, preside over the deliberations of the various tribunal panels but shall not vote.
15. Because the role of the Chairs of the various tribunal panels requires impartiality and particular skills which take time to develop and cannot easily be acquired by lay persons during a brief term of office, the Chairs shall normally be selected from qualified individuals who have training in law or tribunal procedures as well as some knowledge of the University environment.

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

Page 4 of 4

16. The term of office for the Chairs shall be for 3 years, from September 1 to August 31, and shall be renewable.
17. The candidates for the Chairs shall be recommended to the Senate by the General Counsel, in consultation with the secretaries of the tribunal panels dealt with under this Policy. Curriculum vitae of the candidates shall accompany the recommendation.

Training

18. All members of the STP, FTP and AaSSTP, and all Chairs shall receive training prepared and conducted jointly by the secretaries of the tribunal panels dealt with under this Policy, under the supervision of the General Counsel. Training shall include principles of fairness and natural justice, and hearing of complaints of sexual violence in full awareness of their highly sensitive nature.

Policy Responsibility and Review

19. The overall responsibility for implementing and recommending amendments to this Policy shall rest with the Secretary-General.

Approved by the Board of Governors on September 18, 2003; and amended on May 20, 2004, September 18, 2008, December 16, 2021, December 15, 2022 and [insert date].

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

Effective Date: ~~December 15, 2022~~[\[insert date\]](#)

Approval Authority: Board of Governors

Supersedes /Amends: December ~~16, 2021~~[15, 2022](#)

Policy Number: BD-6

SCOPE

This policy applies to Tribunal Hearing Pools (as defined below) for hearings, both first-level hearings as well as appeal hearings at Concordia University (the “University”), provided for in the *Code of Rights and Responsibilities* ([BD-3](#)), the [Academic Code of Conduct](#), the [Academic Re-evaluation Procedures](#), the [Graduate Academic Appeals Procedures](#) and any other codes or policies which may be adopted that refer to the Tribunal Hearing Pools provided for under this Policy.

PURPOSE

The Purpose of this Policy is to provide for the establishment of pools of members to serve on various first level and appeal hearings at the University.

DEFINITIONS

“Administrative and Support Staff Tribunal Pool” or “AaSSTP” means the pool set up under [section 9](#).

“Chair(s)” means the chair(s) of a tribunal panel(s) appointed under [section 13](#).

“Faculty Tribunal Pool” or “FTP” means the pool set up under [section 6](#).

“Student Tribunal Pool” or “STP” means the pool set up under [section 2](#).

“Tribunal Hearing Pools” mean the Administrative and Support Staff Tribunal Pool, the Faculty Tribunal Pool and the Student Tribunal Pool.

POLICY

1. In the event that a hearing or appeal panel cannot be convened from the membership of the Tribunal Hearing Pools or the pool of Chairs, as outlined below, the Secretary-General shall designate the membership of the relevant hearing or appeal panel for a given case.

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

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Student Tribunal Pool

2. In June of each year, the Concordia Student Union shall be asked to nominate up to a maximum of 25 undergraduate students and the Graduate Student Association shall be asked to nominate up to a maximum of 15 graduate students to form the Student Tribunal Pool.
3. In order to be eligible, undergraduate students shall have successfully completed, in the previous academic year, a minimum of nine (9) credits in an undergraduate program and graduate students shall be registered in ~~an undergraduate or a~~ graduate program ~~and be in good standing~~. Students who are in failed standing, in conditional standing or on academic probation, or who have been sanctioned under the *Code of Rights and Responsibilities* (BD-3) or the *Academic Code of Conduct* within the 3 years previous to their nomination are not eligible.
4. The status and standing of student nominees shall be confirmed by the University Registrar in September prior to the submission of the list of nominees for approval to University Senate (“Senate”) by the Secretary of the Senate. In addition, the status and standing of members of the STP shall be confirmed by the University Registrar each September for as long as the member remains in office.
5. The term of office of members of the STP shall be for 2 years, from September 1 to August 31, and shall be renewable, provided that they meet the conditions at [section 4](#). Members remain in office until replaced.

Faculty Tribunal Pool

6. The Council of the Faculty of Arts and Science shall nominate 14 faculty members, the Council of the John Molson School of Business shall nominate 7 faculty members, the Council of the Gina Cody School of Engineering and Computer Science shall nominate 6 faculty members, the Council of the Faculty of Fine Arts shall nominate 3 faculty members and the Council of the School of Graduate Studies shall nominate 5 faculty members, for a total of 35 faculty members to comprise the Faculty Tribunal Pool.
7. The term of office of members of the FTP shall be for ~~2~~3 years, from September 1 to August 31, and shall be renewable. Members remain in office until replaced.

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

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8. The Secretary of each Faculty Council and the Council of the School of Graduate Studies shall forward a list of nominees to the Secretary of the Senate prior to its September meeting for approval.

Administrative and Support Staff Tribunal Pool

9. The AaSSTP shall be comprised of 5 members nominated in accordance with the *Policy Relating to the Administrative and Support Staff Electoral College* ([BD-12](#)).
10. Administrative and support staff members from the Office of the Secretary-General and the General Counsel, the Office of Student Tribunals, the Ombuds Office, the Student Advocacy Office and the Office of Rights and Responsibilities shall not be eligible for membership on the AaSSTP.
11. The term of office of members of the AaSSTP shall be for ~~23~~ 2 years, from September 1 to August 31, and shall be renewable. Members remain in office until replaced.
12. The Department of Human Resources shall forward a list of nominees to the Secretary of the Board of Governors (“Board”) prior to its September meeting for approval.

Chairs

13. In addition to the members of the STP and FTP appointed by the Senate, and the members of the AaSSTP appointed by the Board, the Senate shall appoint as many individuals as necessary to serve as non-voting Chairs of the various tribunal panels dealt with under this Policy.
14. The role of the Chairs shall be to preside over the various tribunal panels, keep order and ensure fairness. The Chairs shall, as well, preside over the deliberations of the various tribunal panels but shall not vote.
15. Because the role of the Chairs of the various tribunal panels requires impartiality and particular skills which take time to develop and cannot easily be acquired by lay persons during a brief term of office, the Chairs shall normally be selected from qualified

POLICY ON THE ESTABLISHMENT OF TRIBUNAL HEARING POOLS

Page 4 of 4

individuals who have training in law or tribunal procedures as well as some knowledge of the University environment.

16. The term of office for the Chairs shall be for ~~2~~³ years, from September 1 to August 31, and shall be renewable.
17. The candidates for the Chairs shall be recommended to the Senate by the General Counsel, in consultation with the secretaries of the tribunal panels dealt with under this Policy. Curriculum vitae of the candidates shall accompany the recommendation.

Training

18. All members of the STP, FTP and AaSSTP, and all Chairs shall receive training prepared and conducted jointly by the secretaries of the tribunal panels dealt with under this Policy, under the supervision of the General Counsel. Training shall include principles of fairness and natural justice, and hearing of complaints of sexual violence in full awareness of their highly sensitive nature.

Policy Responsibility and Review

19. The overall responsibility for implementing and recommending amendments to this Policy shall rest with the Secretary-General.

Approved by the Board of Governors on September 18, 2003; and amended on May 20, 2004, September 18, 2008, December 16, 2021, ~~and~~ December 15, 2022, ~~and~~ [insert date].



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 20, 2024**

AGENDA ITEM: Appointment of a member to the Administrative and Support Staff Tribunal Pool (AaSSTP)

ACTION REQUIRED: For approval

SUMMARY: The *Policy on the Establishment of Tribunal Hearing Pools* ([BD-6](#)) provides for an AaSSTP comprised of five members who are nominated in accordance with the *Policy Relating to the Administrative and Support Staff Electoral College* ([BD-12](#)).

BACKGROUND:

The Electoral College has nominated Alexandra Maranger as a member of the AaSSTP.

DRAFT MOTION:

That, following nomination by the electoral college pursuant to the *Policy Relating to the Administrative and Support Staff Electoral College* ([BD-12](#)), the Board of Governors approve the appointment of Alexandra Maranger as a member of the Administrative and Support Staff Tribunal Pool for a term beginning on September 1, 2024, and ending on August 31, 2026.

PREPARED BY:

Name: Secretary of the Board
Date: June 12, 2024



**BOARD OF GOVERNORS
OPEN SESSION
Meeting of June 20, 2024**

AGENDA ITEM: Sundry fees report

ACTION REQUIRED: For information

SUMMARY: In accordance with *resolution R-2014-6-24* adopted by the Board of Governors (the “Board”) at its meeting of October 22, 2014 (appended hereto for information), new or modified sundry fees which were approved by the Provost and Vice-President, Academic and/or the Vice-President, Services and Sustainability during the academic year must be reported by the President to the Board on annual basis.

BACKGROUND: There are two categories within the sundry fees; those designated as *Frais institutionnels obligatoires* (FIO) by the Ministère de l’enseignement supérieur (“MES”) (FIO sundry fees), and those which are not (Non-FIO sundry fees).

- **FIO sundry fees:** These fees are defined by MES as the mandatory fees, other than tuition fees, imposed by the University to all students, or to a specific group of students. The annual increase for those fees is regulated by MES. For 2024-2025, the maximum allowable increase is up to 3%, at the discretion of the University.
- **Non-FIO sundry fees:** Contrary to the FIO sundry fees, these fees are charged by the University only to students for use of a specific service, on an individual basis. The increase for those fees is not regulated by MES and is at the University’s sole discretion.

The following fees were increased or decreased during the academic year:

PROVOST AND VICE-PRESIDENT, ACADEMIC

	2023-2024	2024-2025
Graduation fee – Cycle 1	\$46.25	\$47.50
Graduation fee- certificate	\$46.25	\$47.50
Graduation fee- masters (with Thesis)	\$46.25	\$47.50
Graduation fee- masters (without Thesis)	\$46.25	\$47.50
Graduation fee- PhD	\$46.25	\$47.50
Student I.D. Card	\$13.35	\$13.75
Academic/Course Re-evaluation Fee	\$46.25	\$47.50
Special Exam (CELDT)	\$23.25	\$23.90

<i>Consumable Materials Fee</i>	\$1,165.00	\$1,200.00
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	<i>Per semester</i>	<i>Per Semester</i>
	2023-2024	2024-2025
<i>COOP fee</i>	\$216.00	\$222.48
<i>Registration Fee</i>	\$28.80	\$29.60
<i>Undergraduate Independent student application</i>	\$17.50	\$18.00
<i>Continuing in Program fee - as of the 7th semester (masters)</i>	\$466.00	\$480.00
<i>Continuing in Program fee - as of the 13th semester (PhD)</i>	\$466.00	\$480.00
<i>Time-Limit Extension Fee - as of the 13th semester (masters)</i>	\$701.00	\$722.00
<i>Time-Limit Extension Fee - as of the 19th semester (PhD)</i>	\$701.00	\$722.00

	<i>Per course</i>	<i>Per course</i>
	2023-2024	2024-2025
<i>Additional fees for private music courses - 6 credit courses</i>	\$584.00	\$601.00
<i>Additional fees for private music courses - 3 credit courses</i>	\$291.00	\$299.50
<i>Additional fees JPER/MPER</i>	\$291.00	\$299.50
<i>Additional fees political science - POLI, WSDB, INTE</i>	\$348.00	\$358.00
<i>Residential Laboratory Fee</i>	\$87.50	\$90.00

	<i>Per course</i>	<i>Per course</i>
	<i>Summer 2024</i>	<i>Summer 2025</i>
<i>Additional fee [Capstone Course Fee (ACCO 658 and ACCO 659)]</i>	\$2,929.00	\$3,016.00
<i>Additional fee DRAW 200, 300, 400, 450</i>	\$3,749.00	\$3,861.00

Non-FIO sundry fees

	2023-2024	2024-2025
<i>Acknowledgment of payment</i>	\$17.50	\$18.00
<i>Mailing of degree</i>	\$35.00	\$36.00
<i>Degree transfer application</i>	\$51.50	\$53.00
<i>Medical examination processing fee</i>	\$39.00	\$40.00
<i>Fax fee</i>	\$12.00	\$12.35
<i>Letter of financial standing</i>	\$17.50	\$18.00
<i>Deposit for keys or access card - reimbursable</i>	\$17.50	\$18.00
<i>Resubmission of doctoral thesis</i>	\$58.15	\$59.75
<i>Resubmission of master's thesis</i>	\$46.35	\$47.70
<i>Copy of student record</i>	\$5.80	\$5.95
<i>Copy of official academic file</i>	\$14.00	\$14.40
<i>Admission deferral fee</i>	\$29.10	\$29.95
<i>Late application to graduate</i>	\$17.50	\$18.00
<i>Late payment fee</i>	\$87.50	\$90.00
<i>Late registration fee</i>	\$87.50	\$90.00
<i>Replacement ID card</i>	\$25.00	\$25.75
<i>Course descriptions fee</i>	\$5.80	\$5.95
<i>New student program fee - Full time</i>	\$36.80	\$37.90
<i>New student program fee - Part-time</i>	\$26.25	\$27.00

VICE-PRESIDENT, SERVICES AND SUSTAINABILITY**FOOD SERVICES**

	Annual Fee 2023-2024	Annual Fee 2024-2025
<i>Meal Plan for Resident Students (includes Fall and Winter semesters)</i>	\$5,850.00	\$6,150.00
<i>Food Services Infrastructure Fee</i>	\$375.00	\$375.00

RESIDENCE RENT

<i>Building/Type of Room</i>	<i>Annual Fee 2023-2024</i>	<i>Annual Fee 2024-2025</i>
<i>Hingston Hall A- Small shared double (no sink)</i>	\$602.98	\$630.05
<i>Hingston Hall A- Small single (no sink)</i>	\$658.27	\$724.10
<i>Hingston Hall A- Large single (no sink)</i>	\$739.00	\$772.18
<i>Hingston Hall A- Small single with private toilet and shower</i>	\$1,008.29	\$1,109.12
<i>Hingston Hall B - Large shared double with toilet and shower</i>	N/A	\$895.00
<i>Hingston Hall B - Small single (no sink)</i>	\$743.60	\$776.99
<i>Hingston Hall B - Large single with full bed (no sink)</i>	\$839.54	\$877.24
<i>Hingston Hall B - Small single with toilet and shower</i>	\$1,065.03	\$1,171.53
<i>Hingston Hall B - Large single with toilet, shower and full bed</i>	\$1,077.66	\$1,185.43
<i>Jesuit Residence - Large single with toilet, shower and full bed</i>	\$1,185.42	\$1,389.08
<i>Grey Nuns - Small Shared Double - ground level (no sink)</i>	\$774.41	\$796.04
<i>Grey Nuns - Small Shared Double (no sink)</i>	\$774.41	\$811.04
<i>Grey Nuns - Small Shared Double</i>	\$786.91	\$824.13
<i>Grey Nuns - Large shared double</i>	\$824.39	\$863.38
<i>Grey Nuns - Small single - ground level (no sink)</i>	\$870.98	\$897.18
<i>Grey Nuns - Small single (no sink)</i>	\$870.98	\$912.18
<i>Grey Nuns - Single - ground level (no sink)</i>	\$913.91	\$942.14
<i>Grey Nuns - Single (no sink)</i>	\$913.91	\$957.14
<i>Grey Nuns - Large single - ground level (no sink)</i>	\$950.71	\$980.68
<i>Grey Nuns - Large single (no sink)</i>	\$950.71	\$995.68
<i>Grey Nuns - Large single with full bed - ground level (no sink)</i>	\$987.51	\$1,019.22
<i>Grey Nuns - Large single with full bed (no sink)</i>	\$987.51	\$1,034.22
<i>Grey Nuns - Small single - ground level</i>	\$883.25	\$912.41
<i>Grey Nuns - Small single</i>	\$883.25	\$927.41
<i>Grey Nuns - Single - ground level</i>	\$926.17	\$954.98
<i>Grey Nuns - Single</i>	\$926.17	\$969.98
<i>Grey Nuns - Large single - ground level</i>	\$962.99	\$996.14
<i>Grey Nuns - Large single</i>	\$962.99	\$1,011.14
<i>Grey Nuns - Large single with full bed - ground level</i>	\$999.79	\$1,084.77
<i>Grey Nuns - Large single with full bed</i>	\$999.79	\$1,099.77
<i>Grey Nuns - Single with private toilet</i>	\$1,102.37	\$1,212.61
<i>Grey Nuns - Single with private toilet and shower</i>	\$1,330.63	\$1,463.69

PREPARED BY:

Name: Secretary of the Board, with input from Sabrina Lavoie and Jean-Francois Hamel
Date: June 13, 2024



SUNDRY FEE RESOLUTION (R-2014-6-24)
Adopted by the Board of Governors on October 22, 2014

WHEREAS the By-Laws stipulate that the Board of Governors is responsible for setting student fees of all kinds;

BE IT RESOLVED:

THAT the approval of fees be governed hereinafter according to the following specifications, subject to the relevant legislation and regulations, government tuition and other fees that the University may charge from time to time:

1. The approval of the Board of Governors shall be required to establish and modify base tuition fees and tuition premiums for government funded programs; tuition fees for non-government funded programs; and all other fees charged to students with the exception of fees identified in paragraphs 2 and 3 hereunder;
2. THAT, further to consultation with the President, the Provost and Vice-President, Academic Affairs, be authorized to establish or modify all fees related to not for credit courses including continuing education fees as well as sundry fees arising from the registration or enrolment in a course or program, such as, but not limited to, course or program surcharges, laboratory fees, application fees, re-evaluation fees, graduation fees, continuation fees; and
3. THAT, further to consultation with the President, the Vice-President, Services be authorized to establish or modify sundry fees related to ancillary or auxiliary services, such as, but not limited to, resident rent, locker rental fees.

THAT the President report annually to the Board of Governors, on behalf of the Provost and Vice-President, Academic Affairs and the Vice-President, Services, on fees modified or established by them; and

THAT the present resolution supersede Resolution R-2006-8-17 adopted by the Board of Governors on October 19, 2006.



REPORT TO THE BOARD OF GOVERNORS

GRAHAM CARR
PRESIDENT AND VICE-CHANCELLOR

JUNE 2024



INTRODUCTION

As we lean into the summer months ahead, our community gathered in full force at nine **convocation** ceremonies to celebrate 6,000 new graduates as they joined a network of 260,000 Concordia alumni in all corners of the world. Although convocation ceremonies across North America have been tinged by the challenging geopolitical context, Places des Arts hummed with pride from June 4th through the 6th, concluding with a Faculty of Fine Arts graduation that many of us felt was one of the most joyous in the university’s history. Convocation also marked the official launch of Concordia’s 50th anniversary festivities, which we’ll be celebrating over the year to come.

Our extraordinary cohort of **honorary doctorates** set a remarkable tone for every ceremony and brought enormous lustre to our university. We honored **Lyse Doucet**, for achievements as a journalist and war correspondent; **My Thanh Nguyen**, for his success as an inventor, champion of education and leader in food security; the renowned climate scientist **Friederike Otto**; telecommunications executive and technology thought leader, **Mallikarjun Tatipamula**; computer scientist and women’s rights advocate **Frances Northcutt**; entrepreneur and advocate for healthy aging **Luc Maurice**; **Sheila C. Johnson** for her extraordinary life story and pathbreaking career as an artist and entrepreneur; actor and media impresario, **Fabienne Colas**; and the universally acclaimed film director, **Denis Villeneuve**.

Times Higher Education once again recognized Concordia as the **top young university in North America** and for the first time placed us within the world’s top 100 young universities, less than 50 years old.

On May 21st the Government of Québec, with support from the Government of Canada, launched the **Zone d’innovation en aérospatiale** of which Concordia, together with École Polytechnique is a leading university participant.

On June 12th, at the **Conférence de Montréal**, Concordia led a panel on “Propelling African Entrepreneurs,” as part of our Africa Initiative’s AFRISE Challenge. The panel, which featured honorary doctorate recipient **Julie Guchiru**, Vice-President of the Mastercard Foundation, was the only panel in this prestigious global business conference focused on Africa.

On May 17th, we celebrated the incoming 67th cohort of the **Garnet Key**, which selects 12 students in high academic standing from across the university as institutional ambassadors.

The first meeting of the **President’s Advisory Group** took place on May 21st and May 22nd where we were joined by the Chair of our Board, **Helen Antoniou**. The mandate of the group revolves around the opportunities and challenges faced by Concordia, both now and looking to the future.

On May 16th, I spoke to the **Côte Saint-Luc Men's Club** on the topic "No perfect message, no perfect actions: Leading in challenging times."

On May 27th, I was also one of four university presidents convoked to appear before the Justice Committee of the House of Commons as part of its **hearings into antisemitism** in Canadian society. At the hearing I made a point of reminding parliamentarians that, unlike many other Canadian universities where quotas had limited Jewish student registration, Concordia never had quotas and had a long, proud history of welcoming Jewish students, as well as staff and faculty. I also pointed out that, since October 7th, Concordia had successfully hosted 70 events and activities on the Middle East, including tables by Jewish and pro-Palestinian students.

Unfortunately, our ongoing efforts to **maintain civility and respect on campus** are no guarantee against premeditated actions by individuals and groups intent on causing disturbance and disruption. On June 3rd, a group of approximately 20-25 masked individuals invaded the lobby of the GM building, vandalizing it and temporarily impeding freedom of movement in and out of that space. Campus Safety intervened to ensure the security of our students and personnel and the SPVM acted quickly to bring the incident to an end. Normal business was resumed within an hour, but the incident is another stark reminder of how vulnerable downtown campus spaces can be to intrusion and disturbance.

AWARDS AND RECOGNITION

Rosemary Reilly, a professor in Concordia's Department of Applied Human Sciences, has been awarded the **3M National Teaching Fellowship**. The Society for Teaching and Learning in Higher Education created the fellowship in 1986 to recognize outstanding university and college teachers. Every year, it is awarded to 10 individuals who demonstrate leadership and an unwavering commitment to undergraduate education. With this award Rosemary, who is chair and professor in the Department of Applied Human Sciences, is now a distinguished lifetime member of the society.

The Government of Quebec honoured **Jordan LeBel** (Department of Marketing) with the **Order of Excellence in Education**. The recognition was presented to him at the Quebec National Assembly in an official ceremony on May 23rd. Established in 2018, the order is administered by the Ministry of Education and acknowledges the positive impact of individuals working in the province's education system.

Marketing undergraduate **Michael Lecchino** was awarded a **3M National Student Fellowship**. The award is given by the Society for Teaching and Learning in Higher Education to recognize students for their leadership, innovation and vision for postsecondary education. Michael is a founding member and the first president of the LaSalle Youth Council, a delegate and the communications lead for the Young Diplomats of Canada and he has participated in G7 Youth Summits.

Megan Joyce, a PhD student in the Department of Geography, Planning and Environment, was selected as a recipient of the **Relève étoile Louis-Berlinguet Award** from the Fonds de recherche du Québec for the month of May.

Seven Concordia alumni made the **2024 Sobey Art Award longlist**. Since the award was established in 2002, a total of 66 Concordia artists have made the longlist and seven have gone on to win the prize. The award is the top prize for contemporary art in Canada and among the most generous in the world. The winner of the 2024 award will receive \$100,000, with \$25,000 distributed to each of the six shortlisted artists and \$10,000 to the remaining longlisted artists. The shortlisted candidates will also be featured in an exhibition at the National Gallery of Canada in the fall.

The **Provost's Celebration** took place May 29th in recognition of faculty who have earned the President's Excellence in Teaching award, Academic Leadership Award, Graduate Mentoring Award and those inducted into the Provost's Circle of distinction.

On May 28th the Concordia community recognized alumni, faculty, staff, students and volunteers at the **Alumni Recognition Awards**. Approximately 120 attendees were on hand to celebrate this year's honourees. Banking executive **Maria Mangiocavallo**, BComm 86, GrDipl 89, was awarded the Humberto Santos Award of Merit and Service. An ambassador of Concordia and supporter of the charitable sector, **Leslie Raenden**, was given an Honorary Life Membership. **Andrea Polatos**, EMBA 09, was named MBA Alumna of the Year. Broadcaster **Gwen Tolbart**, BA 95, received the International Excellence Award. The Benoît Pelland Alumna of the Year was Major **Catherine Cabot**, BEng 07, the Senior Aide-de-camp to the Governor General of Canada. **Alanna K. Silver**, BA 21, received the John F. Lemieux Young Alumna Medal. **Riya Dutta**, BEng 20, MAsc 23, earned the Justice, Equity, Diversity and Inclusion Award. Two Outstanding Faculty and Staff Awards were given, to **Timothy Field**, BComm 96, MBA 00, and **Mary Rawlins**, BFA 01, GrDipl 06. **Harvin Hilaire** was recognized with the Outstanding Student Leader Award.

Emmy Fecteau, a graduating student and captain of the women's Stingers ice hockey team, was the first U SPORTS athlete selected in this year's draft for the **Professional Women's Hockey League**, having been selected in the sixth round by the New York City franchise.

TEACHING AND RESEARCH

Concordia undergraduate students now have an opportunity to produce and publish original scholarly research on economics with the support of one-on-one mentorship. Launched this year by two Concordia students, **EconomicSense** is an academic journal designed to support early-career researchers to learn the ins and outs of scholarly publishing. *EconomicSense* was founded by economics students **Charles-Étienne Sirois** and **Rayan Mohamed**. The journal's editorial team selects a handful of applicants and supports their research by providing industry and faculty mentorship. Top submissions are then recognized based on the paper's quality and a presentation of the researchers' findings at a research summit. The journal has already received support from

the Department of Economics and its chair, **Jorgen Hansen**, as well as the Concordia Council on Student Life and the Economics Student Society.

An all-new course entitled “FRAN 398 L'éloquence en scène” will be offered in Fall 2024 by **Julien Perrier Chartrand**, professor in the Département d'études françaises. Students will also benefit from practical acting workshops led by **Noah Labranche**, BFA 20, a professional actor and coach. Using experiential learning, this course explores the principles of effective public speaking. In today's age of democratized speaking, future influencers, communicators and decision-makers need to be able to speak in a way that captures the attention of their target audiences. In what Perrier hopes will be a lively and dynamic classroom atmosphere, his course will cover the fundamental elements needed to make a great impression through public speaking. The course will cover topics such as managing stage fright, creating an emotional connection between text, voice and body and memorization techniques specific to public speaking. All material will be presented with the aim of preparing students to deliver a confident and convincing speech.

The **Jurist-in-Residence** program wrapped up another busy and successful year. Led by **Morton Minc**, former chief justice of the Municipal Court of Montreal and the program's founder, the initiative provides students with mentorship and immersive court experiences that bridge academia with the legal world. Open to students from all faculties and areas of study, the law mentorship program connects eager learners with seasoned legal professionals across various fields of law. These include civil, criminal, commercial, immigration, notarial, intellectual property, crown prosecution and human rights. In December 2023, students had a rare chance to delve into the heart of the justice system. Led by criminal lawyer **Charles Benmouyal**, a cohort of students explored the Palais de justice de Montréal, where they rubbed shoulders with judges and observed live judicial proceedings. In another endeavour, Morton and **Eric Reiter**, professor of history, arranged a visit to the Supreme Court of Canada in Ottawa in October 2023. This was a first for Concordia students, who got an immersive look into the workings of Canada's highest court.

Concordia's Institute for Co-operative Education paid tribute to exemplary students and employers at its 2024 Co-op Awards for Recognition of Excellence (CARE) event on May 23rd. The CARE Awards commemorate the vitality and impact of the institute's internship opportunities. This year's festive CARE gathering, once again held at Concordia's 4TH SPACE, included the awards ceremony, a panel discussion focused on how to transform interns into committed employees and a reception. The institute handed out more than 20 awards to students and employers who exemplify the spirit of cooperative education. Through the institute, students benefit from work-integrated experiential learning experiences to get a head start on their careers, and employers fill their labour needs and mentor future talent, all while benefiting from financial support through tax credits.

Pascale Biron (Department of Geography, Planning and Environment) has successfully secured **\$773,741** in funding from **Natural Resources Canada**. The three-year project is dedicated to

improving regional river flood modelling based on lidar data in different geomorphological settings.

Osama Moselhi (Department of Building, Civil and Environmental Engineering) has successfully secured **\$338,490** in funding from the **National Research Council of Canada**. The three-year project aims to study supply chain planning and scheduling for intelligent eco-friendly modular off-site construction.

Yang Wang (Department of Computer Science and Software Engineering) secured **\$270,000** in funding from NSERC, Mitacs and industry partner ERA Environmental Consulting Inc. This funding is for a project titled *Computer Vision for Information Extraction from Document Images*. Over a span of three years, the researchers hope to develop artificial intelligence solutions for the extraction of information (text and images) from documents (specifically documents referred to as “Safety Data Sheets” which contain information about chemicals and environmental impact).

Mazdak Nik-Bakht (Department of Building, Civil and Environmental Engineering) secured **\$96,000** in funding from **NSERC, Mitacs** and industry partner **Timezyx**. The two-year partnership is established to monitor/study corrosion and cracking in concrete bridge infrastructure via the creation of a digital simulation of the infrastructure using sensors.

The following FRQ results were received:

FRQNT

Seven projects totalling **\$679, 531** in Établissement à la relève professorale; three projects totalling **\$571,500** in Projet de recherche en équipes

FRQS

Two awards totalling **\$353,213** through the Chercheur-Boursiers program.

FRQSC

Two awards totalling **\$113,284** in the Soutien à la recherche pour la relève professorale; one award of **\$57,023** through the Soutien à la recherche-cr ation pour la relève professorale

4th SPACE

Working with engAGE and the ACTlab team, headed by **Kim Sawchuk**, a new edition of the **B/OLD** project was held, which looked closely and optimistically at issues relating to aging, technology and the city. Multiple events across ten days were held including a choir led by music therapists for older adults with Alzheimer’s, an escape-room game playing event highlighting the mechanisms of elder abuse, a podcast discussing anti-agism activism and a hands-in-dirt workshop for hydroponic gardening at home. Community groups from across the island came to the space to participate.

Kristen Franseen, post-doc in history, sat down with **Dario Brancato** from the Department of Classics, Modern Languages and Linguistics and **Meaghan Landrigan-Buttle**, PhD student in Irish Studies, to discuss different perspectives on misinformation in historical sources and how that continues to shape how we engage with contemporary media.

Empowering Insights was a well-attended event featuring a bilingual discussion on the connections between Black entrepreneurship and research. The project was organized by Q-BEKH and encouraged a group of professors, researchers and business leaders to share how to develop the community connections needed to further both.

As part of the **Closer Look** series there was a livestreamed tour of the Aquatic Lab. **Dylan Fraser**, researcher in biology, showed the labs with cold and warm water aquariums and the special series of tanks developed to track the development of brook trout – all in the lower floors of the HU building.

On June 3rd, 4th SPACE hosted a conversation with **Damon Matthews**, Concordia Research Chair in Climate Science and Sustainability, who spoke with well-known climate scientist (and, as mentioned, Concordia honorary doctorate recipient) **Friederike Otto**.

Concordia welcomed researchers from the **Centre interuniversitaire de recherche en économie quantitative** to exchange research projects across multiple disciplines working on climate change.

The inaugural **School of Health Conference and Student Poster Competition**, held on May 29th and 30th, was a success, drawing some 200 participants, including students, researchers and faculty over the two days. This landmark event highlighted groundbreaking research across the school's three key areas: biomedical science and engineering research, clinical research and prevention, and community health research. The conference featured keynote addresses from three distinguished scholars: **Martijn Spruit** (Maastricht University), **Steffany Bennett** (University of Ottawa), and **Kate de Medeiros** (Concordia). The event also included a vibrant student poster competition, where 72 students showcased their research projects, answered questions and presented their findings to judges drawn from the Concordia community of health researchers. Prizes were awarded to the top 10 poster presentations, with sponsorship from: Cardiometabolic Health, Diabetes and Obesity Research Network; engAGE; Fédération des Kinésiologue du Québec; Patricia Dudar, and Brain Vision Solutions.

Milieux

Starting May 21st, the institute hosted the 2nd edition of its two-week Summer School “Mess and Method.” Led by **Darren Wershler** (Department of English), this year's edition was co-taught by guest faculty **Lai-Tze Fan**. Alternating between seminars, discussions and hands-on projects, the course aims to offer students untraditional ways of learning. It also encourages students to think about culture through interrelated concepts.

On May 31st, the Speculative Life Research Cluster successfully hosted a **conversation in partnership with the Canadian Centre for Architecture**. Titled “Propositions: Designing through Land,” the discussion brought together nine researchers to reflect on how design disciplines and their associated practices can better align with the concept of land. Following the discussion, Speculative Life students **Sarah Yems, Brennan McCracken** and **Priscilla Jolly** joined the discussion by questioning the propositions made by the scholars.

Milieux announced a second partnership with **MUTEK: MUTOPIA**. The institute will present a selection of works created by its members that will be showcased in different locations around Place-des Arts between August 15th and August 29th.

Applied AI Institute

The Applied AI Institute will sit on the **advisory board** of a Horizon Europe-funded research project titled Methods and Tools Supporting Digital Product Service System Passport, coordinated by ATB Bremen.

The Institute is featured in **Innovation Québec**, a book produced by the Conseil de l’innovation du Québec and Global Village Publishing Inc, which presents an overview of the province’s innovation landscape.

On May 24th, the first year of the **Gender Equity in AI Mentorship Program** concluded. This was marked by a storytelling event and testament to the program's impact and the lasting relationships which students built with their mentors.

The institute held a workshop titled **Responsible AI Futures**, in collaboration with the EU Horizon initiative. The workshop explored the implications of AI technologies in working groups focused on sustainability, policy, society and technology and committed to ongoing research and policy development that considers current trends and unexpected outcomes.

Concordia International

Concordia was featured as **one of nine universities to study at in Canada** in a guide published by the government of Mexico. This guide is intended to provide guidance and options to Mexican students who are interested in graduate studies in Canada.

As part of Concordia's Queen Elizabeth Scholars – Advanced Scholars – West Africa program, Concordia International organized a French-language **professional development workshop** for scholars across Africa and Canada on April 16th. The workshop, aimed at providing tools and resources to reinforce participants’ knowledge mobilization competencies, was attended by about 20 early career researchers from across Canada, Burkina Faso, Togo and the Democratic Republic of Congo.

As part of the Queen Elizabeth Scholars program, **Océane Jasor** (Department of Sociology and Anthropology) and Concordia International welcomed a group of seven early-career researchers and two co-principal investigators from the University of Ghana who will be conducting research and participating in outreach and community activities related to **gender equality and the decolonization of knowledge**. During this time, they will also present their work to members of the public through symposiums and other presentations.

Concordia International organized the event **Converging Horizons Between Canada and West Africa, Connecting Research, Communities and Ideas to Achieve Gender Equality** on May 2nd. The event gathered researchers from eight different Western Africa countries and Canada.

The **AFRISE Challenge 2.0** is designed to equip high-potential African entrepreneurs through comprehensive support including skills development, investor access, networking opportunities, mentorship and international exposure trips. With over 450 applicants from more than five countries across Africa, the second edition is well underway.

Jong Won Ma (Department of Building, Civil and Environmental Engineering) was awarded a \$6,000 **Globalink Research Award** from Mitacs and the National Research Foundation of South Korea for a research project titled “Large Multimodal Model-based Automated Construction Site Monitoring” with the Yonsei University, Seoul, South Korea.

UNIVERSITY ADVANCEMENT

At a well-attended event at the PERFORM Center, **Christine Lengvari**, a graduate of Loyola College and steadfast volunteer and champion of Concordia made a **\$5-million planned gift** to support research and training in Nutrition and Wellness. Christine’s history with Concordia includes many firsts and her gift is the first to the School of Health.

The **McCall MacBain Foundation** donated **\$364,000** to support a cohort-based leadership development program for top students at Concordia.

Alumni engagement:

Notable start-up entrepreneur **Ulric Jerome**, BA 00, returned to campus to discuss his professional journey and share wisdom with students, alumni and other community members. Hosted by the National Bank Initiative in Entrepreneurship and Family Business, the event was attended by more than 90 people.

A Women Who LEAD event on how to navigate retirement featured author and retired John Molson School of Business professor **Susan Reid**, PhD 05. More than 450 people registered for the online event.

A Women Who LEAD webinar on ageism was held on April 23rd and co-hosted by **engAge**, Concordia's Centre for Research on Aging. The online event drew 335 registrants and featured a panel of experts: **Kate de Medeiros**, professor, Department of Sociology and Anthropology; **Linda Dyer**, chair and professor, Department of Management; **Gillian Leithman**, BA 00, MSc 05, PhD 16, adjunct professor, Department of Management; and moderator **Kim Sawchuk**, professor, Department of Communications Studies and director of engAge.

A webinar on how to overcome imposter syndrome was attended by 140 people online and featured **Fatoumata Camara**, BA 12, senior HR manager at IG Wealth Management, and clinical social worker and Concordia counsellor **Myrlie Marcelin**, BA 16.

SERVICES AND SUSTAINABILITY SECTOR

Concordia joined a pilot project with Réseau d'Informations Scientifiques du Québec (RISQ) to start testing **regional security operations** centre processes and technologies with other Quebec higher-education institutions.

Digital Solutions

IITS has completed the UX design for the upgraded Moodle 4.1, ensuring it aligns with Concordia's branding and usability standards. The new interface provides a seamless transition for Moodle users, integrating smoothly with Concordia's current web environment.

IITS has developed new processes for financial statement reporting that will automate several manual tasks for the Financial Services teams during year-end activities. This initiative aims to streamline the preparation and analysis of financial statements, significantly reducing the time and effort required.

Hospitality Services

The busy summer conference season has begun with the following events:

The **Accessible Canada Accessible World Conference** was held May 27th to 28th: The event, brought on campus via the Vice-Provost, Innovation in Teaching and Learning, led to a great collaboration between the Inclusive Design Research Centre of OCAD University and Concordia University. More than 300 participants took part in the conference, both in-person and online. The Honorable **Kamal Khera** (Minister of Diversity, Inclusion and Persons with Disabilities) and **Stephanie Cadieux** (Canada's Chief Accessibility Officer) attended, in-person. In each of the plenary sessions and the numerous breakout rooms, access was provided with the following services: simultaneous translation (FR/EN), closed captioning (FR/EN), sign interpreters (FR/EN) as well as an outdoor area for service animals and a low sensory room.

The 60th **Annual Congress of the Canadian Association of Hispanists** was held June 1st to 3rd in the MB building with 120 participants.

SALTISE (Supporting Active Learning & Technological Innovation in Studies of Education) Conference was held June 3rd to 4th. After hosting SALTISE virtually in 2021, and fully in-person last year, they returned this summer with 500 participants in the Hall building, where the main plenary and the 35+ breakout sessions took place.