

## APPENDIX A WAGE RATES

**Effective as of June 1<sup>st</sup>, 2022:**

	<b>MINIMUM</b>	<b>MAXIMUM</b>
RESEARCH ASSOCIATE	\$27.32	\$37.83
RESEARCH ASSISTANT	\$23.99	\$33.23
SUPPORT-PROFESSIONAL	\$23.99	\$33.23
SUPPORT-TECHNICAL	\$22.24	\$29.03

**Effective as of June 1<sup>st</sup>, 2023:**

	<b>MINIMUM</b>	<b>MAXIMUM</b>
RESEARCH ASSOCIATE	\$28.63	\$39.65
RESEARCH ASSISTANT	\$25.14	\$34.83
SUPPORT-PROFESSIONAL	\$25.14	\$34.83
SUPPORT-TECHNICAL	\$23.31	\$30.42

**Effective as of June 1<sup>st</sup>, 2024:**

	<b>MINIMUM</b>	<b>MAXIMUM</b>
RESEARCH ASSOCIATE	\$29.55	\$51.15
RESEARCH ASSISTANT	\$25.94	\$44.93
SUPPORT-PROFESSIONAL	\$25.94	\$44.93
SUPPORT-TECHNICAL	\$24.06	\$39.24

**Effective as of June 1<sup>st</sup>, 2025:**

	<b>MINIMUM</b>	<b>MAXIMUM</b>
RESEARCH ASSOCIATE	\$30.44	\$52.68
RESEARCH ASSISTANT	\$26.72	\$46.28
SUPPORT-PROFESSIONAL	\$26.72	\$46.28
SUPPORT-TECHNICAL	\$24.78	\$40.42