Research Security Stream of the Incremental Project Grants (IPG) Program
Concordia University Notional Amounts and Institutional Performance Objectives 2024-2025

Projects	Expected Outputs (investment of Research Security funding)	Performance Objectives	Performance Indicators and Target Outcomes
Research Security Personnel, Training and Software	$205,000 invested to cover the remuneration and training costs of dedicated personnel, at Concordia University's Office of the Vice-President, Research and Graduate Studies (OVPRGS), that lead the efforts to develop and implement Research Security best practices and initiatives and support throughout the University, and for research security software costs.	Our Senior Advisor on Research Security will be working in close collaboration with other OVPRGS staff, Concordia University's Information and Instructional Technology Services personnel and other Concordia sectors and services to support our various Research Security projects and initiatives. The overall objective of this investment is to significantly improve our capacity to identify, assess and mitigate potential risks associated with research security. This position is key to coordinating our efforts and helping our research community in relation to Research Security. The resource is already playing an important role in championing these topics and raising awareness at Concordia about research security aspects. It helps to better equip our research community in addressing these evolving requirements and challenges. Within this project, we also expect to invest some funding towards incremental costs in software tools dedicated to research security aspects, as well as some professional development costs for the staff.	The various initiatives that will stem from this important position will be key indicators to monitor the impact of this investment.
Physical Security of Research Laboratories	$75,032 invested to cover remuneration costs of dedicated security personnel that support and improve the physical research security of Concordia research infrastructure.	The investment will help further support and improve physical security at the University. One of our priorities for 2024-2025 will be to begin planning for an environmental scan to uncover Research Security strengths and weaknesses at the University, and establish a methodology to better plan investments in this area over the next few years.	Specific investments made in this area and progress on the environmental scan are possible performance indicators for this project.